





OFFICE OF THE GENERAL COUNSEL  
Nevada State Board of Medical Examiners  
9600 Gateway Drive  
Reno, Nevada 89521  
(775) 688-2559

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DATED this 28<sup>th</sup> day of February, 2019.

INVESTIGATIVE COMMITTEE OF THE  
NEVADA STATE BOARD OF MEDICAL EXAMINERS

By: 

Aaron Bart Fricke, Esq., Deputy General Counsel  
Attorney for the Investigative Committee

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**VERIFICATION**

STATE OF NEVADA        )  
  : ss.  
COUNTY OF WASHOE    )

Wayne Hardwick, M.D., having been duly sworn, hereby deposes and states under penalty of perjury that he is the Chairman of the Investigative Committee of the Nevada State Board of Medical Examiners that authorized the Complaint against the Respondent herein; that he has read the foregoing Complaint; and that based upon information discovered in the course of the investigation into a complaint against Respondent, he believes that the allegations and charges in the foregoing Complaint against Respondent are true, accurate and correct.

DATED this 28<sup>th</sup> day of February, 2019.

INVESTIGATIVE COMMITTEE OF THE  
NEVADA STATE BOARD OF MEDICAL EXAMINERS



Wayne Hardwick, M.D., Chairman

1 **BEFORE THE BOARD OF MEDICAL EXAMINERS**  
2 **OF THE STATE OF NEVADA**

3 \* \* \* \* \*


4 **In the Matter of Charges and**  
5 **Complaint Against**  
6 **STEPHEN WINSLOW GORDON, M.D.,**  
7 **Respondent.**

Case No. 19-11531-1

**FILED**

JUN 10 2019

NEVADA STATE BOARD OF  
MEDICAL EXAMINERS

By: 

8  
9 **SETTLEMENT AGREEMENT**

10 The Investigative Committee (IC) of the Nevada State Board of Medical Examiners  
11 (Board), by and through Aaron Bart Fricke, Esq., Deputy General Counsel for the Board and  
12 attorney for the IC, and Stephen Winslow Gordon, M.D. (Respondent), a licensed physician in  
13 Nevada, assisted by his attorney, John H. Cotton, Esq., of the law firm of John H. Cotton &  
14 Associates Ltd., hereby enter into this Settlement Agreement (Agreement) based on the  
15 following:<sup>1</sup>

16 **A. Background**

17 1. Respondent is a medical doctor currently licensed in active status by the Board  
18 pursuant to Chapter 630 of the Nevada Revised Statutes (NRS) and Chapter 630 of the Nevada  
19 Administrative Code (NAC) (collectively, the Medical Practice Act) to practice medicine in Nevada.  
20 His license was originally issued on September 23, 1996 (License No. 7986).

21 2. On February 28, 2019, in Case No. 19-11531-1, the IC filed a formal Complaint  
22 (Complaint) charging Respondent with violating the Medical Practice Act. Specifically, the  
23 Complaint alleges one (1) violation of NRS 630.301(4), Malpractice (Count I).

24 3. By reason of the foregoing, Respondent is subject to discipline by the Board as  
25

26 <sup>1</sup> All agreements and admissions made by Respondent are solely for final disposition of this matter  
27 and any subsequent related administrative proceedings or civil litigation involving the Board and  
28 Respondent. Therefore, Respondent's agreements and admissions are not intended or made for  
any other use, such as in the context of another state or federal government regulatory agency  
proceeding, state or federal civil or criminal proceeding, any state or federal court proceeding, or  
any credentialing or privileges matter.

1 provided in NRS 630.352.

2 4. Respondent was properly served with a copy of this Complaint, has reviewed and  
3 understands this Complaint, and has had the opportunity to consult with competent counsel  
4 concerning the nature and significance of this Complaint.

5 5. Respondent is hereby advised of his rights regarding this administrative matter, and of  
6 his opportunity to defend against the allegations in the Complaint. Specifically, Respondent has  
7 certain rights in this administrative matter as set out by the United States Constitution, the Nevada  
8 Constitution, the Medical Practice Act, the Nevada Open Meeting Law (OML), which is contained in  
9 NRS Chapter 241, and the Nevada Administrative Procedure Act (APA), which is contained in  
10 NRS Chapter 233B. These rights include the right to a formal hearing on the allegations in the  
11 Complaint, the right to representation by counsel, at his own expense, in the preparation and  
12 presentation of his defense, the right to confront and cross-examine the witnesses and evidence against  
13 him, the right to written findings of fact, conclusions of law and order reflecting the final decision of  
14 the Board, and the right to judicial review of the Board's order, if the decision is adverse to him.

15 6. Respondent understands that, under the Board's charge to protect the public by  
16 regulating the practice of medicine, the Board may take disciplinary action against Respondent's  
17 license, including license probation, license suspension, license revocation and imposition of  
18 administrative fines, as well as any other reasonable requirement or limitation, if the Board  
19 concludes that Respondent violated one or more provisions of the Medical Practice Act.

20 7. Respondent understands and agrees that this Agreement, by and between  
21 Respondent and the IC, is not with the Board, and that the IC will present this Agreement to the  
22 Board for consideration in open session at a duly noticed and scheduled meeting. Respondent  
23 understands that the IC shall advocate for the Board's approval of this Agreement, but that the  
24 Board has the right to decide in its own discretion whether or not to approve this Agreement.  
25 Respondent further understands and agrees that if the Board approves this Agreement, then the  
26 terms and conditions enumerated below shall be binding and enforceable upon him and the Board.

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1           **B. Terms & Conditions**

2           **NOW, THEREFORE**, in order to resolve the matters addressed herein, i.e., the matters  
3 with regard to the Complaint, Respondent and the IC hereby agree to the following terms and  
4 conditions:

5           **1.       Jurisdiction.** Respondent is, and at all times relevant to the Complaint has been, a  
6 physician licensed to practice medicine in Nevada subject to the jurisdiction of the Board as set  
7 forth in the Medical Practice Act.

8           **2.       Representation by Counsel/Knowing, Willing and Intelligent Agreement.**  
9 Respondent acknowledges he is represented by counsel, and wishes to resolve the matters  
10 addressed herein with said counsel. Respondent agrees that if representation by counsel in this  
11 matter materially changes prior to entering into this Agreement and for the duration of this  
12 Agreement, that counsel for the IC will be timely notified of the material change. Respondent  
13 agrees that he knowingly, willingly and intelligently enters into this Agreement after deciding to  
14 have a full consultation with and upon the advice of legal counsel.

15           **3.       Waiver of Rights.** In connection with this Agreement, and the associated terms  
16 and conditions, Respondent knowingly, willingly and intelligently waives all rights in connection  
17 with this administrative matter. Respondent hereby knowingly, willingly and intelligently waives  
18 all rights arising under the United States Constitution, the Nevada Constitution, the Medical  
19 Practice Act, the OML, the APA, and any other legal rights that may be available to him or that  
20 may apply to him in connection with the administrative proceedings resulting from the Complaint  
21 filed in this matter, including defense of the Complaint, adjudication of the allegations set forth in  
22 the Complaint, and imposition of any disciplinary actions or sanctions ordered by the Board.  
23 Respondent agrees to settle and resolve the allegations of the Complaint as set out by this  
24 Agreement, without a hearing or any further proceedings and without the right to judicial review.

25           **4.       Acknowledgement of Reasonable Basis to Proceed.** Respondent acknowledges  
26 that the IC believes it has a reasonable basis to allege that Respondent engaged in conduct that is  
27 grounds for discipline pursuant to the Medical Practice Act. The IC acknowledges Respondent is  
28 not admitting that the IC's claims/counts as alleged in the Complaint have merit and Respondent

1 is agreeing to resolve this matter to avoid the costs of hearing and potential subsequent litigation.  
2 Respondent asserts if this matter were to proceed to hearing, he has evidence, witnesses, expert  
3 witness(es) and defenses to the counts/claims alleged in the Complaint, but for the purposes of  
4 resolving the matter and for no other purpose, Respondent waives the presentation of evidence,  
5 witnesses, expert witnesses, and defenses in order to effectuate this Agreement.

6 **5. Consent to Entry of Order.** In order to resolve this Complaint pending against  
7 Respondent, Respondent hereby agrees that the Board may issue an order finding that Respondent  
8 engaged in conduct that is grounds for discipline pursuant to the Medical Practice Act. Accordingly,  
9 the following terms and conditions are hereby agreed upon:

- 10 a. Respondent admits to Count I, Malpractice.
- 11 b. Respondent has voluntarily ceased and is hereby ordered to continue to refrain  
12 from performing liposuction, liposculpture, fat grafting, and panniculectomy until further order of  
13 the Board.
- 14 c. Respondent will pay the costs and expenses incurred in the investigation and  
15 prosecution of the above-referenced matter within sixty (60) days of the Board's acceptance,  
16 adoption and approval of this Agreement, the current amount being \$5,167.46, not including any  
17 costs that may be necessary to finalize this Agreement.
- 18 d. Respondent shall pay a fine of \$2,500.00 within sixty (60) days of the Board's  
19 acceptance, adoption and approval of this Agreement.
- 20 e. This Agreement shall be reported to the appropriate entities and parties as required  
21 by law, including, but not limited to, the National Practitioner Data Bank.
- 22 f. Respondent shall receive a Public Letter of Reprimand.
- 23 g. Any other claims arising from Board Investigation No. 14-14992 shall be  
24 dismissed with prejudice.

25 **6. Release From Liability.** In execution of this Agreement, Respondent understands  
26 and agrees that the State of Nevada, the Board, and each of its members, staff, counsel,  
27 investigators, experts, peer reviewers, committees, panels, hearing officers, consultants and agents  
28 are immune from civil liability for any decision or action taken in good faith in response to



1 information acquired by the Board. NRS 630.364(2)(a). Respondent agrees to release the State of  
2 Nevada, the Board, and each of its members, staff, counsel, investigators, experts, peer reviewers,  
3 committees, panels, hearing officers, consultants and agents from any and all manner of actions,  
4 causes of action, suits, debts, judgments, executions, claims and demands whatsoever, known and  
5 unknown, in law or equity, that Respondent ever had, now has, may have or claim to have, against  
6 any or all of the persons, government agencies or entities named in this paragraph arising out of,  
7 or by reason of, this investigation, this Agreement or the administration of the case referenced  
8 herein.

9           7.     **Procedure for Adoption of Agreement.** The IC and counsel for the IC shall  
10 recommend approval and adoption of the terms and conditions of this Agreement by the Board in  
11 resolution of this Complaint. In the course of seeking Board acceptance, approval and adoption of  
12 this Agreement, counsel for the IC may communicate directly with the Board staff and the  
13 adjudicating members of the Board.

14           Respondent acknowledges that such contacts and communications may be made or  
15 conducted ex parte, without notice or opportunity to be heard on his part until the public Board  
16 meeting where this Agreement is discussed, and that such contacts and communications may  
17 include, but may not be limited to, matters concerning this Agreement, the Complaint and any and  
18 all information of every nature whatsoever related to this matter. The IC and its counsel agree that  
19 Respondent and/or Counsel for the Respondent may appear at the Board meeting where this  
20 Agreement is discussed and, if requested, respond to any questions that may be addressed to the  
21 IC or the IC's counsel.

22           8.     **Effect of Acceptance of Agreement by Board.** In the event the Board accepts,  
23 approves and adopts this Agreement, the Board shall issue a final order, making this Agreement  
24 an order of the Board, and, pending full compliance with the terms herein, the case shall be closed  
25 and all remaining claims arising out of the Complaint shall be dismissed with prejudice.

26           9.     **Effect of Rejection of Agreement by Board.** In the event the Board does not  
27 accept, approve and adopt this Agreement, this Agreement shall be null, void and of no force and  
28 effect except as to the following agreement regarding adjudications: (1) Respondent agrees that,

1 notwithstanding rejection of this Agreement by the Board, nothing contained in this Agreement  
2 and nothing that occurs pursuant to efforts of the IC to seek the Board's acceptance of this  
3 Agreement shall disqualify any member of the adjudicating panel of the Board from considering  
4 this Complaint and from participating in disciplinary proceedings against Respondent, including  
5 adjudication of this case; and (2) Respondent further agrees that he shall not seek to disqualify any  
6 such member absent evidence of bad faith.

7       **10. Binding Effect.** If approved by the Board, Respondent understands that this  
8 Agreement is a binding and enforceable contract upon Respondent and the Board.

9       **11. Forum Selection Clause.** The parties agree that in the event either party is  
10 required to seek enforcement of this Agreement in district court, the parties consent to such  
11 jurisdiction and agree that exclusive jurisdiction shall be in the Second Judicial District Court,  
12 State of Nevada, Washoe County.

13       **12. Attorneys' Fees and Costs.** The parties agree that in the event an action is  
14 commenced in district court to enforce any provision of this Agreement, the prevailing party shall  
15 be entitled to recover reasonable attorneys' fees and costs.

16       **13. Failure to Comply With Terms.** Should Respondent fail to comply with any term  
17 or condition of this Agreement once the Agreement has been accepted, approved and adopted by  
18 the Board, the IC shall be authorized to immediately suspend Respondent's license to practice  
19 medicine in Nevada pending an Order To Show Cause Hearing, which will be duly noticed.  
20 Failure to comply with the terms of this Agreement, including failure to pay any fines, costs,  
21 expenses or fees owed to the Board, is a failure to comply with an order of the Board, which may  
22 result in additional disciplinary action being taken against Respondent. NRS 630.3065(2)(a).  
23 Further, Respondent's failure to remit payment to the Board for monies agreed to be paid as a  
24 condition of this Agreement may subject Respondent to civil collection efforts.

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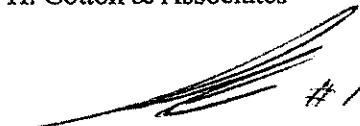
Dated this 6 day of June, 2019.

INVESTIGATIVE COMMITTEE OF THE  
NEVADA STATE BOARD OF MEDICAL EXAMINERS

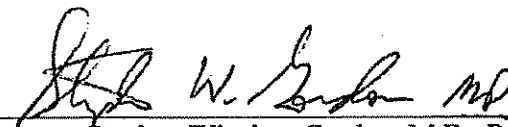
By:   
Aaron Bart Fricke, Esq., Deputy General Counsel  
Attorney for the Investigative Committee

Dated this 5<sup>th</sup> day of June, 2019.

John H. Cotton & Associates

By:  #10216  
John Cotton, Esq.  
Attorneys for Respondent

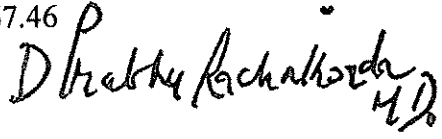
Dated this 5 day of JUNE, 2019.

  
Stephen Winslow Gordon, M.D., Respondent

OFFICE OF THE GENERAL COUNSEL  
Nevada State Board of Medical Examiners  
9600 Gateway Drive  
Reno, Nevada 895521  
(775) 688-2559

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**IT IS HEREBY ORDERED** that the foregoing Settlement Agreement (19-11531-1) is approved and accepted by the Nevada State Board of Medical Examiners on the 7th day of June, 2019, with the final total amount of costs due of \$5,167.46



Rachakonda D. Prabhu, M.D., President  
NEVADA STATE BOARD OF MEDICAL EXAMINERS

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**BEFORE THE BOARD OF MEDICAL EXAMINERS  
OF THE STATE OF NEVADA**

\* \* \* \* \*

**In the Matter of Charges and  
Complaint Against  
STEPHEN WINSLOW GORDON, M.D.,  
Respondent.**

Case No. 19-11531-1

**FILED**

**JUN 12 2020**

**NEVADA STATE BOARD OF  
MEDICAL EXAMINERS**  
By: 

**STIPULATION AND ORDER**  
**AMENDING TERMS OF SETTLEMENT AGREEMENT**

Stephen Winslow Gordon, M.D., License No. 7986 (Licensee. or Dr. Gordon). through his counsel of record, Kathleen Janssen, Esq., of Cook & Kelesis. Ltd., appeared via a Zoom audio meeting before the Nevada State Board of Medical Examiners (Board) at its regularly scheduled meeting on June 5, 2020, requesting modification of the terms and conditions set forth in Section 5(b) of that Settlement Agreement entered into between Licensee and the Investigative Committee of the Board (IC), which was made an Order of the Board in this matter on June 7, 2019. After considering Licensee's request. and based on an accord reached with Licensee at the meeting. and good cause appearing, the Board enters the following Order:

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**OFFICE OF THE GENERAL COUNSEL**  
Nevada, State Board of Medical Examiners  
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**IT IS HEREBY ORDERED** that Section 5(b) of the Settlement Agreement be amended in it entirety and restated as follows:

b. Respondent has voluntarily ceased performing liposuction, liposculpture, fat grafting, and panniculectomy cosmetic procedures ("The Cosmetic Procedures") and, in fact, as a full-time burn and wound care plastic surgeon with The Burn and Reconstructive Centers of America (BRCA) at the Sunrise Burn and Wound Care Center he does not perform any such cosmetic procedures, and further, the terms of his employment with BRCA prohibit him from maintaining a private cosmetic surgery practice of any type. In the event Respondent's full-time employment with BRCA at the Sunrise Burn and Wound Care Center should change such that he would be asked or would desire to perform The Cosmetic Procedures, or should such employment cease either voluntarily or involuntarily, Respondent agrees to immediately notify the Board in writing within forty-eight (48) hours of such change of circumstances so that the Board may consider the information, and if it then deems necessary, move to impose a restriction on Respondent's medical license that orders him to refrain from performing The Cosmetic Procedures until further order of the Board.

**IT IS HEREBY FURTHER ORDERED** that all other terms and conditions of the Settlement Agreement shall remain in effect. Should Licensee fail to comply with any term or condition recited in the Settlement Agreement or this Order, the IC shall be authorized to immediately suspend Dr. Gordon's license to practice medicine in the State of Nevada pending an order to show cause hearing, which will be duly noticed and scheduled. Further, the IC may then have grounds, after notice and a hearing, to take disciplinary action against Dr. Gordon, including, but not limited to, potential revocation of Dr. Gordon's license to practice medicine in the State of

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(775) 688-2559

1 Nevada and/or any other discipline authorized by Nevada Revised Statutes Chapter 630. and  
2 Nevada Administrative Code Chapter 630.

3 Dated this 12<sup>th</sup> day of June, 2020.

4  
5 NEVADA STATE BOARD OF MEDICAL EXAMINERS


6 

7 Rachakonda D. Prabhu, M.D., President  
8 Nevada State Board of Medical Examiners


9 THE UNDERSIGNED HEREBY STIPULATES:

10  
11 Dated this 11<sup>th</sup> day of June, 2020.

12 Cook & Kelesis, Ltd.

13  
14 By:   
15 Kathleen Janssen, Esq.  
16 Attorneys for Licensee

17 Dated this 11<sup>th</sup> day of June, 2020.

18  
19  
20   
21 Stephen Winslow Gordon, M.D., Licensee