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Office of the Governor

July 16, 2024

Dear colleagues,

I want to take a moment to express my sincere gratitude for your hard work and unwavering dedication to the State of Nevada. Each state employee plays a crucial role in shaping our future, and your contributions truly impact the lives of all Nevadans. As we strive to create a customer-focused state government, your commitment to serving our state is vital.

I'm proud to announce that during the 2023 Legislative Session, I signed AB 522, securing the first significant pay raise for state employees in decades. Following last fiscal year's raises of 10% to 13%, every state employee will receive an additional 11% increase starting this month. This legislation also included quarterly retention bonuses of \$250. Both the raise and retention bonus will be reflected in your paycheck this week.

This wage increase is long overdue and serves as a small token of appreciation for the passion and commitment you bring to your work every day. Thank you for your resilience, teamwork, and the positive impact you have on Nevada. Together, we're building a brighter future for every Nevadan!

With deep appreciation,

A handwritten signature in blue ink, appearing to read "Joe Lombardo".

Joe Lombardo
Governor