



1 Consult (Count III); one (1) violation of NRS 630.306(1)(r) Failure to Adequately Supervise  
2 (Count IV); and one (1) violation of NRS 630.306(1)(b)(1) Engaging in Conduct Which is  
3 Intended to Deceive (Count V). By reason of the foregoing, Respondent is subject to discipline by  
4 the Board as provided in NRS 630.352.

5 3. Respondent was properly served with a copy of this Complaint, has reviewed, and  
6 understands this Complaint, and has had the opportunity to consult with competent counsel  
7 concerning the nature and significance of this Complaint.

8 4. Respondent is hereby advised of his rights regarding this administrative matter, and  
9 of his opportunity to defend against the allegations in the Complaint. Specifically, Respondent has  
10 certain rights in this administrative matter as set out by the United States Constitution, the Nevada  
11 Constitution, the Medical Practice Act, the Nevada Open Meeting Law (OML), which is  
12 contained in NRS Chapter 241, and the Nevada Administrative Procedure Act (APA), which is  
13 contained in NRS Chapter 233B and 622A. These rights include the right to a formal hearing on  
14 the allegations in the Complaint, the right to representation by counsel, at his own expense, in the  
15 preparation and presentation of his defense, the right to confront and cross-examine the witnesses  
16 and evidence against him, the right to written findings of fact, conclusions of law and order  
17 reflecting the final decision of the Board, and the right to judicial review of the Board's order, if  
18 the decision is adverse to him.

19 5. Respondent understands that, under the Board's charge to protect the public by  
20 regulating the practice of medicine, the Board may take disciplinary action against Respondent's  
21 license, including license probation, license suspension, license revocation and imposition of  
22 administrative fines, as well as any other reasonable requirement or limitation, if the Board  
23 concludes that Respondent violated one or more provisions of the Medical Practice Act.

24 6. Respondent understands and agrees that this Agreement, by and between  
25 Respondent and the IC, is not with the Board, and that the IC will present this Agreement to the  
26 Board for consideration in open session at a duly noticed and scheduled meeting. Respondent  
27 understands that the IC shall advocate for the Board's approval of this Agreement, but that the  
28 Board has the right to decide in its own discretion whether or not to approve this Agreement.

1 Respondent further understands and agrees that if the Board approves this Agreement, then the  
2 terms and conditions enumerated below shall be binding and enforceable upon him and the Board.

3 **B. TERMS & CONDITIONS**

4 **NOW, THEREFORE**, in order to resolve the matters addressed herein, i.e., the matters  
5 with regard to the Complaint, Respondent and the IC hereby agree to the following terms and  
6 conditions:

7 1. **Jurisdiction.** Respondent is, and at all times relevant to the Complaint has been, a  
8 physician licensed to practice medicine in Nevada subject to the jurisdiction of the Board as set  
9 forth in the Medical Practice Act.

10 2. **Representation by Counsel/Knowing, Willing and Intelligent Agreement.**  
11 Respondent acknowledges he is represented by counsel and wishes to resolve the matters  
12 addressed herein with said counsel. Respondent agrees that if representation by counsel in this  
13 matter materially changes prior to entering into this Agreement and for the duration of this  
14 Agreement, that counsel for the IC will be timely notified of the material change. Respondent  
15 agrees that he knowingly, willingly and intelligently enters into this Agreement after deciding to  
16 have a full consultation with and upon the advice of legal counsel.

17 3. **Waiver of Rights.** In connection with this Agreement, and the associated terms  
18 and conditions, Respondent knowingly, willingly and intelligently waives all rights in connection  
19 with this administrative matter. Respondent hereby knowingly, willingly and intelligently waives  
20 all rights arising under the United States Constitution, the Nevada Constitution, the Medical  
21 Practice Act, the OML, the APA, and any other legal rights that may be available to him or that  
22 may apply to him in connection with the administrative proceedings resulting from the Complaint  
23 filed in this matter, including defense of the Complaint, adjudication of the allegations set forth in  
24 the Complaint, and imposition of any disciplinary actions or sanctions ordered by the Board.  
25 Respondent agrees to settle and resolve the allegations of the Complaint as set out by this  
26 Agreement, without a hearing or any further proceedings and without the right to judicial review.

27 4. **Acknowledgement of Reasonable Basis to Proceed.** As of the time of entering  
28 into this Settlement Agreement, the allegations of the Complaint remain unproven. Respondent

1 acknowledges that the IC believes it has a reasonable basis to allege that Respondent engaged in  
2 conduct that is grounds for discipline pursuant to the Medical Practice Act. The IC acknowledges  
3 Respondent is not admitting that the IC's claims/counts as alleged in the Complaint have merit  
4 and Respondent is agreeing to resolve this matter to avoid the costs of hearing and potential  
5 subsequent litigation. Respondent asserts if this matter were to proceed to hearing, he has  
6 evidence, witnesses, expert witness(es) and defenses to the counts/claims alleged in the  
7 Complaint, but for the purposes of resolving the matter and for no other purpose, Respondent  
8 waives the presentation of evidence, witnesses, expert witnesses, and defenses in order to  
9 effectuate this Agreement.

10 5. **Consent to Entry of Order.** In order to resolve this Complaint pending against  
11 Respondent, Respondent hereby agrees that the Board may issue an order finding that Respondent  
12 engaged in conduct that is grounds for discipline pursuant to the Medical Practice Act.  
13 Accordingly, the following terms and conditions are hereby agreed upon:

14 a. Respondent admits to Count I, one (1) violation of NRS 630.301(4)  
15 Malpractice and Count II, one (1) violation of NRS 630.3062(1)(a) Failure to Maintain Proper  
16 Medical Records.

17 b. Respondent will pay the costs and expenses incurred in the investigation  
18 and prosecution of the above-referenced matter within sixty (60) days of the Board's acceptance,  
19 adoption and approval of this agreement, the current amount being three thousand sixty-one  
20 dollars, and sixty-five cents (\$3,061.65).

21 c. Respondent shall pay a fine of three thousand dollars (\$3,000) within sixty  
22 (60) days of the Board's acceptance, adoption, and approval of this agreement.

23 d. Respondent shall take five (5) hours of continuing medical education  
24 (CME) related to proper medical record keeping within six (6) months of the Board's acceptance,  
25 adoption, and approval of this agreement. These five (5) hours of CME shall be in addition to the  
26 CME requirements regularly imposed upon Respondent as a condition of licensure in the State of  
27 Nevada pursuant to NAC 630.153(1), and shall be approved by the Board prior to completion.

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1 e. Respondent shall submit to and pass all five (5) sections of the Ethics and  
2 Boundaries Assessment Services (EBAS) examination within sixty (60) days of Board's  
3 acceptance, adoption, and approval of this agreement, which shall be paid for at the expense of the  
4 Respondent.

5 f. This agreement shall be reported to the appropriate entities and parties as  
6 required by law, including, but not limited to, the National Practitioner Data Bank.

7 g. Respondent shall receive a Public Letter of Reprimand.

8 h. The remaining counts of the Complaint, and any other claims arising from  
9 the Board's corresponding investigative case file(s), shall be dismissed with prejudice.

10 6. **Release from Liability.** In execution of this Agreement, Respondent understands  
11 and agrees that the State of Nevada, the Board, and each of its members, staff, counsel,  
12 investigators, experts, peer reviewers, committees, panels, hearing officers, consultants and agents  
13 are immune from civil liability for any decision or action taken in good faith in response to  
14 information acquired by the Board. NRS 630.364(2)(a). Respondent agrees to release the State of  
15 Nevada, the Board, and each of its members, staff, counsel, investigators, experts, peer reviewers,  
16 committees, panels, hearing officers, consultants and agents from any and all manner of actions,  
17 causes of action, suits, debts, judgments, executions, claims and demands whatsoever, known and  
18 unknown, in law or equity, that Respondent ever had, now has, may have or claim to have, against  
19 any or all of the persons, government agencies or entities named in this paragraph arising out of,  
20 or by reason of, this investigation, this Agreement or the administration of the case referenced  
21 herein.

22 7. **Procedure for Adoption of Agreement.** The IC and counsel for the IC shall  
23 recommend approval and adoption of the terms and conditions of this Agreement by the Board in  
24 resolution of this Complaint. In the course of seeking Board acceptance, approval and adoption of  
25 this Agreement, counsel for the IC may communicate directly with the Board staff and the  
26 adjudicating members of the Board.

27 Respondent acknowledges that such contacts and communications may be made or  
28 conducted ex-parte, without notice or opportunity to be heard on his part until the public Board

1 meeting where this Agreement is discussed, and that such contacts and communications may  
2 include, but may not be limited to, matters concerning this Agreement, the Complaint and any and  
3 all information of every nature whatsoever related to this matter. The IC and its counsel agree that  
4 Respondent and/or Counsel for the Respondent may appear at the Board meeting where this  
5 Agreement is discussed and, if requested, respond to any questions that may be addressed to the  
6 IC or the IC's counsel.

7       8.     **Effect of Acceptance of Agreement by Board.** In the event the Board accepts,  
8 approves and adopts this Agreement, the Board shall issue a final order, making this Agreement  
9 an order of the Board, and, pending full compliance with the terms herein, the case shall be closed  
10 and all remaining claims arising out of the Complaint shall be dismissed with prejudice.

11       9.     **Effect of Rejection of Agreement by Board.** In the event the Board does not  
12 accept, approve and adopt this Agreement, this Agreement shall be null, void and of no force and  
13 effect except as to the following agreement regarding adjudications: (1) Respondent agrees that,  
14 notwithstanding rejection of this Agreement by the Board, nothing contained in this Agreement  
15 and nothing that occurs pursuant to efforts of the IC to seek the Board's acceptance of this  
16 Agreement shall disqualify any member of the adjudicating panel of the Board from considering  
17 this Complaint and from participating in disciplinary proceedings against Respondent, including  
18 adjudication of this case; and (2) Respondent further agrees that he shall not seek to disqualify any  
19 such member absent evidence of bad faith.

20       10.    **Binding Effect.** If approved by the Board, Respondent understands that this  
21 Agreement is a binding and enforceable contract upon Respondent and the Board.

22       11.    **Forum Selection Clause.** The parties agree that in the event either party is  
23 required to seek enforcement of this Agreement in district court, the party's consent to such  
24 jurisdiction and agree that exclusive jurisdiction shall be in the Second Judicial District Court,  
25 State of Nevada, Washoe County.

26       12.    **Attorneys' Fees and Costs.** The parties agree that in the event an action is  
27 commenced in district court to enforce any provision of this Agreement, the prevailing party shall  
28 be entitled to recover reasonable attorneys' fees and costs.

1           13.    **Failure to Comply with Terms.** Should Respondent fail to comply with any term  
2 or condition of this Agreement once the Agreement has been accepted, approved and adopted by  
3 the Board, the IC shall be authorized to immediately suspend Respondent's license to practice  
4 medicine in Nevada pending an Order to Show Cause Hearing, which will be duly noticed.  
5 Failure to comply with the terms of this Agreement, including failure to pay any fines, costs,  
6 expenses or fees owed to the Board, is a failure to comply with an order of the Board, which may  
7 result in additional disciplinary action being taken against Respondent. NRS 630.3065(2)(a).


8           Further, Respondent's failure to remit payment to the Board for monies agreed to be paid  
9 as a condition of this Agreement may subject Respondent to civil collection efforts.

10  
11           DATED this 24<sup>th</sup> day of ~~March~~ April, 2023.

              DATED this 31<sup>st</sup> day of March, 2023.


12           INVESTIGATIVE COMMITTEE OF THE  
13           NEVADA STATE BOARD OF MEDICAL  
14           EXAMINERS

              LAW OFFICES OF TRACY L. SINGH, LLC

15           By:   
16           IAN J. CUMINGS  
17           Deputy General Counsel  
18           9600 Gateway Drive  
19           Reno, NV 89521  
20           Tel: (775) 688-2559  
21           Email: [icumings@medboard.nv.gov](mailto:icumings@medboard.nv.gov)  
22           Attorney for the Investigative Committee

              By:   
23           TRACY L. SINGH, ESQ.  
24           8635 W. Sahara Ave., # 437  
25           Las Vegas, NV 89117  
26           Tel: (702) 444-5520  
27           Email: [tsingh@tlsinghlaw.com](mailto:tsingh@tlsinghlaw.com)  
28           Attorney for Respondent

21           DATED this 28 day of March, 2023.

22  
23           By:   
24           DAN GARY SNOW, M.D.  
25           Nevada License No. 14778  
26           Respondent

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**ORDER**

**IT IS HEREBY ORDERED** that, the foregoing Settlement Agreement (Case No. 23-30078-1) was approved and accepted by the Nevada State Board of Medical Examiners on the 9th day of June, 2023.

DATED this 9th day of June, 2023.

NEVADA STATE BOARD OF MEDICAL EXAMINERS

By:



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AURY NAGY, M.D.  
*Board President*