

1 **BEFORE THE BOARD OF MEDICAL EXAMINERS**
2 **OF THE STATE OF NEVADA**

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4
5 **In the Matter of Charges and Complaint**
6 **Against**
7 **CHARLES WAYNE FLEISHER, M.D.,**
8 **Respondent.**

Case No. 20-11931-1

FILED

SEP 11 2020

NEVADA STATE BOARD OF
MEDICAL EXAMINERS
By: 

9
10 **SETTLEMENT AGREEMENT**

11 The Investigative Committee (IC) of the Nevada State Board of Medical Examiners (Board),
12 by and through Robert Kilroy, Esq., General Counsel for the Board and attorney for the IC, and
13 Charles Wayne Fleisher, M.D. (Respondent), a physician licensed in Nevada, hereby enter into
14 this Settlement Agreement (Agreement) based on the following:¹

15 **A. Background**

16 1. Respondent is a physician currently licensed in active status by the Board pursuant to
17 Chapter 630 of the Nevada Revised Statutes (NRS) and Chapter 630 of the Nevada Administrative
18 Code (NAC) (collectively, the Medical Practice Act) to practice medicine in Nevada. His license was
19 originally issued on August 6, 1997 (License No. 8351).

20 2. On September 2, 2020, in Case No. 20-11931-1, the IC filed a formal Complaint
21 (Complaint) charging Respondent with violating the Medical Practice Act. Specifically, the
22 Complaint alleges Count I, Failure to Maintain Complete Medical Records, NRS 630.3062(1)(a).

23 3. By reason of the foregoing, Respondent is subject to discipline by the Board as
24 provided in NRS 630.352.

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26 _____
27 ¹ All agreements and admissions made by Respondent are solely for final disposition of this matter and any
28 subsequent related administrative proceedings or civil litigation involving the Board and Respondent. Therefore,
Respondent's agreements and admissions are not intended or made for any other use, such as in the context of another
state or federal government regulatory agency proceeding, state or federal civil or criminal proceeding, any state or
federal court proceeding, or any credentialing or privileges matter.

1 4. Respondent was properly served with a copy of this Complaint, has reviewed and
2 understands this Complaint, and has had the opportunity to consult with competent counsel
3 concerning the nature and significance of this Complaint.

4 5. Respondent is hereby advised of his rights regarding this administrative matter, and of
5 his opportunity to defend against the allegations in the Complaint. Specifically, Respondent has
6 certain rights in this administrative matter as set out by the United States Constitution, the Nevada
7 Constitution, the Medical Practice Act, the Nevada Open Meeting Law (OML), which is contained in
8 NRS Chapter 241, and the Nevada Administrative Procedure Act (APA), which is contained in
9 NRS Chapter 233B. These rights include the right to a formal hearing on the allegations in the
10 Complaint, the right to representation by counsel, at his own expense, in the preparation and
11 presentation of his defense, the right to confront and cross-examine the witnesses and evidence against
12 him, the right to written findings of fact, conclusions of law and order reflecting the final decision of
13 the Board, and the right to judicial review of the Board's order, if the decision is adverse to him.

14 6. Respondent understands that, under the Board's charge to protect the public by
15 regulating the practice of medicine, the Board may take disciplinary action against Respondent's
16 license, including license probation, license suspension, license revocation and imposition of
17 administrative fines, as well as any other reasonable requirement or limitation, if the Board
18 concludes that Respondent violated one or more provisions of the Medical Practice Act.

19 7. Respondent understands and agrees that this Agreement, by and between
20 Respondent and the IC, is not with the Board, and that the IC will present this Agreement to the
21 Board for consideration in open session at a duly noticed and scheduled meeting. Respondent
22 understands that the IC shall advocate for the Board's approval of this Agreement, but that the
23 Board has the right to decide in its own discretion whether or not to approve this Agreement.
24 Respondent further understands and agrees that if the Board approves this Agreement, then the
25 terms and conditions enumerated below shall be binding and enforceable upon him and the Board.

26 **B. Terms & Conditions**

27 **NOW, THEREFORE**, in order to resolve the matters addressed herein, i.e., the matters
28 with regard to the Complaint, Respondent and the IC hereby agree to the following terms and

1 conditions:

2 **1. Jurisdiction.** Respondent is, and at all times relevant to the Complaint has been, a
3 physician licensed to practice medicine in Nevada subject to the jurisdiction of the Board as set
4 forth in the Medical Practice Act.

5 **2. Representation by Counsel/Knowing, Willing and Intelligent Agreement.**
6 Respondent acknowledges he is represented by counsel, and wishes to resolve the matters
7 addressed herein with said counsel. Respondent agrees that if representation by counsel in this
8 matter materially changes prior to entering into this Agreement and for the duration of this
9 Agreement, that counsel for the IC will be timely notified of the material change. Respondent
10 agrees that he knowingly, willingly and intelligently enters into this Agreement after deciding to
11 have a full consultation with and upon the advice of legal counsel.

12 **3. Waiver of Rights.** In connection with this Agreement, and the associated terms
13 and conditions, Respondent knowingly, willingly and intelligently waives all rights in connection
14 with this administrative matter. Respondent hereby knowingly, willingly and intelligently waives
15 all rights arising under the United States Constitution, the Nevada Constitution, the Medical
16 Practice Act, the OML, the APA, and any other legal rights that may be available to him or that
17 may apply to him in connection with the administrative proceedings resulting from the Complaint
18 filed in this matter, including defense of the Complaint, adjudication of the allegations set forth in
19 the Complaint, and imposition of any disciplinary actions or sanctions ordered by the Board.
20 Respondent agrees to settle and resolve the allegations of the Complaint as set out by this
21 Agreement, without a hearing or any further proceedings and without the right to judicial review.

22 **4. Acknowledgement of Reasonable Basis to Proceed.** As of the time of entering
23 into this Settlement Agreement, the allegations of the Complaint remain unproven. Respondent
24 acknowledges that the IC believes it has a reasonable basis to allege that Respondent engaged in
25 conduct that is grounds for discipline pursuant to the Medical Practice Act. The IC acknowledges
26 Respondent is not admitting that the IC's claims/counts as alleged in the Complaint have merit
27 and Respondent is agreeing to resolve this matter to avoid the costs of hearing and potential
28 subsequent litigation. Respondent asserts if this matter were to proceed to hearing, he has

1 evidence, witnesses, expert witness(es) and defenses to the counts/claims alleged in the
2 Complaint, but for the purposes of resolving the matter and for no other purpose, Respondent
3 waives the presentation of evidence, witnesses, expert witnesses, and defenses in order to
4 effectuate this Agreement.

5 **5. Consent to Entry of Order.** In order to resolve this Complaint pending against
6 Respondent, Respondent hereby agrees that the Board may issue an order finding that Respondent
7 engaged in conduct that is grounds for discipline pursuant to the Medical Practice Act. Accordingly,
8 the following terms and conditions are hereby agreed upon:

9 a. Respondent admits to Count I (Medical Records).

10 b. Respondent's license to practice medicine in the state of Nevada shall be placed in
11 an "Inactive" status. Pursuant to NRS 630.255(4) and NRS 630.255(5), Respondent may
12 complete an application for a change of status to "Active," and petition the Board to allow him to
13 resume the practice of medicine. Provided that Respondent has fulfilled all the terms and
14 conditions as set for in this subsection (c), committed no new violations of the Medical Practice
15 Act from the date of this Agreement, and at the time of his application, there are no pending
16 formal complaints or disciplinary actions against Respondent, in such case, his application to
17 return to Active status maybe granted in good faith.

18 c. Respondent will pay the costs and expenses incurred in the investigation and
19 prosecution of the above-referenced matter within sixty (60) days of the Board's acceptance,
20 adoption and approval of this Agreement, the current amount being \$4,099.14, not including any
21 costs that may be necessary to finalize this Agreement. This Board Order for the payment of costs
22 and expenses shall be immediately stayed, until which time as Respondent reapplies for his
23 change in status from Inactive to Active. If Respondent requires a monthly payment plan, then he
24 may petition the Board for such an accommodation.

25 d. This Agreement shall be reported to the appropriate entities and parties as required
26 by law, including, but not limited to, the National Practitioner Data Bank.

27 e. Respondent shall receive a Public Letter of Reprimand.

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1 f. Any other claims arising from Board Investigation No. 15-16233 shall be
2 dismissed with prejudice.

3 **6. Release From Liability.** In execution of this Agreement, Respondent understands
4 and agrees that the State of Nevada, the Board, and each of its members, staff, counsel,
5 investigators, experts, peer reviewers, committees, panels, hearing officers, consultants and agents
6 are immune from civil liability for any decision or action taken in good faith in response to
7 information acquired by the Board. NRS 630.364(2)(a). Respondent agrees to release the State of
8 Nevada, the Board, and each of its members, staff, counsel, investigators, experts, peer reviewers,
9 committees, panels, hearing officers, consultants and agents from any and all manner of actions,
10 causes of action, suits, debts, judgments, executions, claims and demands whatsoever, known and
11 unknown, in law or equity, that Respondent ever had, now has, may have or claim to have, against
12 any or all of the persons, government agencies or entities named in this paragraph arising out of,
13 or by reason of, this investigation, this Agreement or the administration of the case referenced
14 herein.

15 **7. Procedure for Adoption of Agreement.** The IC and counsel for the IC shall
16 recommend approval and adoption of the terms and conditions of this Agreement by the Board in
17 resolution of this Complaint. In the course of seeking Board acceptance, approval and adoption of
18 this Agreement, counsel for the IC may communicate directly with the Board staff and the
19 adjudicating members of the Board.

20 Respondent acknowledges that such contacts and communications may be made or
21 conducted ex parte, without notice or opportunity to be heard on his part until the public Board
22 meeting where this Agreement is discussed, and that such contacts and communications may
23 include, but may not be limited to, matters concerning this Agreement, the Complaint and any and
24 all information of every nature whatsoever related to this matter. The IC and its counsel agree that
25 Respondent and/or Counsel for the Respondent may appear at the Board meeting where this
26 Agreement is discussed and, if requested, respond to any questions that may be addressed to the
27 IC or the IC's counsel.

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1 8. Effect of Acceptance of Agreement by Board. In the event the Board accepts,
2 approves and adopts this Agreement, the Board shall issue a final order, making this Agreement
3 an order of the Board, and, pending full compliance with the terms herein, the case shall be closed
4 and all remaining claims arising out of the Complaint shall be dismissed with prejudice.

5 9. Effect of Rejection of Agreement by Board. In the event the Board does not
6 accept, approve and adopt this Agreement, this Agreement shall be null, void and of no force and
7 effect except as to the following agreement regarding adjudications: (1) Respondent agrees that,
8 notwithstanding rejection of this Agreement by the Board, nothing contained in this Agreement
9 and nothing that occurs pursuant to efforts of the IC to seek the Board's acceptance of this
10 Agreement shall disqualify any member of the adjudicating panel of the Board from considering
11 this Complaint and from participating in disciplinary proceedings against Respondent, including
12 adjudication of this case; and (2) Respondent further agrees that he shall not seek to disqualify any
13 such member absent evidence of bad faith.

14 10. Binding Effect. If approved by the Board, Respondent understands that this
15 Agreement is a binding and enforceable contract upon Respondent and the Board.

16 11. Forum Selection Clause. The parties agree that in the event either party is
17 required to seek enforcement of this Agreement in district court, the parties consent to such
18 jurisdiction and agree that exclusive jurisdiction shall be in the Second Judicial District Court,
19 State of Nevada, Washoe County.

20 12. Attorneys' Fees and Costs. The parties agree that in the event an action is
21 commenced in district court to enforce any provision of this Agreement, the prevailing party shall
22 be entitled to recover reasonable attorneys' fees and costs.


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OFFICE OF THE GENERAL COUNSEL
Nevada State Board of Medical Examiners
9600 Gateway Drive
Reno, Nevada 89521
(775) 688-2850

1 **13. Failure to Comply With Terms.** Should Respondent fail to comply with any term
2 or condition of this Agreement once the Agreement has been accepted, approved and adopted by
3 the Board, the IC shall be authorized to immediately suspend Respondent's license to practice
4 medicine in Nevada pending an Order To Show Cause Hearing, which will be duly noticed.
5 Failure to comply with the terms of this Agreement, including failure to pay any fines, costs,
6 expenses or fees owed to the Board, is a failure to comply with an order of the Board, which may
7 result in additional disciplinary action being taken against Respondent. NRS 630.3065(2)(a).
8 Further, Respondent's failure to remit payment to the Board for monies agreed to be paid as a
9 condition of this Agreement may subject Respondent to civil collection efforts.

10 Dated this 9 day of SEP, 2020.

11 INVESTIGATIVE COMMITTEE OF THE
12 NEVADA STATE BOARD OF MEDICAL EXAMINERS

13 By: 
14 Robert Kilroy, Esq., General Counsel
15 Attorney for the Investigative Committee

16 Dated this ____ day of _____, 2020.

17 Lewis Brisbois Law Firm.

18 By: _____
19 Jill M. Chase, Esq.
20 Attorneys for Respondent

21 Dated this 9th day of sept, 2020.


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23 CHARLES WAYNE FLEISHER, M.D., Respondent
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13. Failure to Comply With Terms. Should Respondent fail to comply with any term or condition of this Agreement once the Agreement has been accepted, approved and adopted by the Board, the IC shall be authorized to immediately suspend Respondent's license to practice medicine in Nevada pending an Order To Show Cause Hearing, which will be duly noticed. Failure to comply with the terms of this Agreement, including failure to pay any fines, costs, expenses or fees owed to the Board, is a failure to comply with an order of the Board, which may result in additional disciplinary action being taken against Respondent. NRS 630.3065(2)(a). Further, Respondent's failure to remit payment to the Board for monies agreed to be paid as a condition of this Agreement may subject Respondent to civil collection efforts.


Dated this 9 day of SEP, 2020.

INVESTIGATIVE COMMITTEE OF THE
NEVADA STATE BOARD OF MEDICAL EXAMINERS

By: 
Robert Kilroy, Esq., General Counsel
Attorney for the Investigative Committee

Dated this 9 day of September, 2020.

Lewis Brisbois Law Firm.

By: 
Jill M. Chase, Esq.
Attorneys for Respondent

Dated this ____ day of _____, 2020.

CHARLES WAYNE FLEISHER, M.D., Respondent

OFFICE OF THE GENERAL COUNSEL
Nevada State Board of Medical Examiners
9600 Gateway Drive
Reno, Nevada 895521
(775) 688-2559

1 **IT IS HEREBY ORDERED** that the foregoing Amended Settlement Agreement (20-11931-1) is
2 approved and accepted by the Nevada State Board of Medical Examiners on the 11th day of
3 September, 2020, with the final total amount of costs due of \$4,099.14.

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7 Rachakonda D. Prabhu, M.D., President
8 NEVADA STATE BOARD OF MEDICAL EXAMINERS
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