BEFORE THE BOARD OF MEDICAL EXAMINERS OF THE STATE OF NEVADA

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4 In The Matter of Charges and 5 Case No. 11-10054-1 6 Complaint Against 7 FILED SUSAN L. BOYD, M.D., 8 SEP 1 1 2012 NEVADA STATE BOARD OF MEDICAL EXAMINERS 9 Respondent.

SETTLEMENT AGREEMENT

THIS AGREEMENT is entered into by and between the Investigative Committee (IC) of the Nevada State Board of Medical Examiners (Board), composed of Theodore B. Berndt, M.D., Valerie J. Clark, BSN, RHU, LUTCF, and Michael J. Fischer, M.D., by and through Edward O. Cousineau, J.D., Deputy Executive Director for the Board and counsel for the IC, and Susan L. M.D. Respondent), through Boyd, (hereinafter bv and her counsel. Kristine J. Maxwell, Esq., as follows:

WHEREAS, on or about April 18, 2011, the Board's IC filed a formal complaint in the above-referenced matter charging Respondent of engaging in conduct that is grounds for discipline under Chapter 630 of the Nevada Revised Statutes (NRS), to wit: three violations of NRS 630.301(4); and

WHEREAS, Respondent has received and reviewed a copy of the complaint, understands it, and has consulted with competent counsel, Kristine J, Maxwell, Esq., concerning the nature and significance of the complaint, and Respondent is fully advised concerning her rights and defenses to the complaint as well as the possible sanctions that may be imposed if the Board finds and concludes that she has engaged in conduct that is grounds for discipline pursuant to the Medical Practice Act (NRS Chapter 630); and

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WHEREAS, Respondent understands and agrees that she has certain rights under the United States Constitution and the Constitution of the state of Nevada, as well as under the Medical Practice Act and the Nevada Administrative Procedures Act (NRS Chapter 233B), including but not limited to the right to a formal hearing on the charges against her, the right to representation by counsel in the preparation and presentation of her defense, the right to confrontation and cross-examination of witnesses against her, the right to written findings, conclusions and order regarding a final decision by the Board, and the right to judicial review of any final decision by the Board that is adverse to her; and

WHEREAS, Respondent, based on her understanding of the relevant facts and circumstances, and subject to the conditions set forth in this Agreement, desires to waive all of her rights under the United States Constitution, the Constitution of the state of Nevada, the Medical Practice Act and the Nevada Administrative Procedures Act, including but not limited to the right to a hearing on the charges and written findings of fact, conclusions of law and order, and she desires to settle and resolve the matter of the formal complaint against her by way of and in accordance with this Settlement, Waiver and Consent Agreement; and

WHEREAS, Respondent understands and agrees that this Agreement is entered into by and between herself and the Board's IC, and not with the Board, but that the IC will present this Agreement to the Board for consideration in open session at a regular meeting duly noticed and scheduled, and that the IC will advocate approval of this Agreement by the Board, but that the Board has the right to decide in its own discretion whether or not to approve this Agreement; and

WHEREAS, Respondent understands and agrees that if the Board approves the terms, covenants and conditions of this Agreement, then the terms, covenants and conditions enumerated below shall be binding and enforceable upon her; and

WHEREAS, Respondent understands and agrees that, if the Board does not approve the terms, covenants and conditions of this Agreement, then the terms, covenants and conditions enumerated below shall not be binding and enforceable upon her except the provisions as to disqualification of adjudicating panel members in paragraph number 9, and he will be provided with

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an opportunity to defend herself against the charges against her at a regularly scheduled hearing in accordance with all applicable laws.

NOW THEREFORE, in order to resolve the pending complaint and charges brought against her by the Board's Investigative Committee in the above-captioned matter, Respondent and the IC hereby agree to the following terms, covenants and conditions:

- Jurisdiction. Respondent is, and at all times mentioned in the complaint filed in the 1. above-captioned matter was, a physician licensed to practice medicine in the state of Nevada, subject to jurisdiction of the Board to hear and adjudicate charges of violations of the Medical Practice Act, and to impose sanctions as provided by the Act.
- Representation by Counsel. Respondent is represented by counsel herein, whom 2. Respondent covenants and agrees is fully capable, competent and fully advised in these circumstances, and Respondent further covenants and agrees that she enters into this Agreement knowingly, willingly, and intelligently after full consultation with and upon the advice of counsel.
- Waiver of Rights. In connection with this Agreement, and the terms, covenants and **3**. conditions contained herein, Respondent knowingly, willingly and intelligently, with the advice of above-identified counsel, waives all rights arising under or pursuant to the United States Constitution, the Constitution of the state of Nevada, NRS Chapter 630 and NRS Chapter 233B that may be available to her or that may apply to her in connection with the proceeding on the complaint filed herein, the defense of said complaint, the adjudication of the charges in said complaint and the imposition of sanctions, and Respondent further agrees that the matter of the disciplinary action commenced by complaint herein may be settled and resolved in accordance with this Agreement without a hearing or any further proceeding and without the right to judicial review.
- Acknowledgement of Reasonable Basis to Proceed. Respondent covenants and 4. agrees that the Board's IC has a reasonable basis to believe that Respondent engaged in one or more instances of conduct that is grounds for discipline pursuant to the provisions of the Medical Practice Act.
- Consent to Entry of Order. In order to resolve the matter of these disciplinary 5. proceedings pending against her without any further costs and expense of providing a defense to the

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complaint, Respondent hereby agrees and does not contest that an order may be entered herein by the Board against her finding that Respondent engaged in conduct that is grounds for discipline pursuant to the Medical Practice Act, to wit: two counts of failing to maintain timely and complete medical records related to her care and treatment of two patients at issue in the associated underlying complaint, violations of NRS 630.3062(1), that Respondent shall be publicly reprimanded, that within one year of the acceptance, adoption and approval of this Agreement, Respondent shall complete ten (10) hours of Continuing Medical Education (CME) regarding the subject of medical record keeping, which are to be approved by the Board in advance of their accomplishment. The aforementioned CME's are to be in addition to any CME requirements that are regularly imposed upon Respondent as a condition of licensure in the state of Nevada, and lastly, that Respondent shall reimburse the Board the reasonable costs and expenses incurred in the investigation and prosecution of this case in the current amount of \$3,369.37, plus any additional costs that may be accrued subsequent to dispose of this matter. The aforementioned costs are to be paid to the Nevada State Board of Medical Examiners within sixty (60) days of the acceptance, adoption and approval of this Agreement by the Board. A final accounting of the additional costs will be provided to Respondent in the entry of the Board's Order relating to the matter.

- Respondent, for herself, her executors, successors and assigns, hereby releases and forever discharges the state of Nevada, the Board, the Nevada Attorney General, and each of their members, agents and employees in their individual and representative capacities, from any and all manner of actions, causes of action, suits, debts, judgments, executions, claims and demands whatsoever, known and unknown, in law or equity, that Respondent ever had, now has, may have or claim to have, against any or all of the persons or entities named in this paragraph arising out of or by reason of this investigation, this disciplinary action, this settlement or its administration.
- 7. Procedure for Adoption of Agreement. The IC and counsel for the IC shall recommend approval and adoption of the terms, covenants and conditions contained herein by the Board in resolution of the disciplinary proceedings pending herein against Respondent pursuant to the formal complaint. In the course of seeking Board approval, adoption and/or acceptance of this

Agreement, counsel for the IC may communicate directly with the Board staff and members of the panel of the Board that would adjudicate this case if it were to go to hearing. Respondent covenants and agrees that such contacts and communication may be made or conducted ex parte, without notice or opportunity to be heard on his part or on the part of his counsel, and that such contacts and communications may include, but not be limited to, matters concerning this Agreement, the complaint, the allegations in the complaint any and all evidence that may exist in support of the complaint, and any and all information of every nature whatsoever related to the complaint or the proceedings herein against Respondent.

- 8. <u>Effect of Acceptance of Agreement by Board</u>. In the event the Board approves, accepts and adopts the terms, covenants and conditions set out in this Agreement, the Board will enter herein an order finding that in two instances Respondent violated NRS 630.3062(1), that Respondent shall be publicly reprimanded, and that Respondent complete the CME requirements and pay the costs and expenses of the investigation and prosecution of this matter as provided in paragraph 5 herein.
- 9. Effect of Rejection of Agreement by Board. In the event the Board does not approve, accept and adopt the terms, covenants and conditions set out in this Agreement, this Agreement shall be null, void and of no further force and effect except as to the following covenant and agreement regarding disqualification of adjudicating Board panel members. Respondent agrees that, not withstanding rejection of this Agreement by the Board, nothing contained herein and nothing that occurs pursuant to efforts of the IC or its counsel to seek acceptance and adoption of this Agreement by the Board shall disqualify any member of the adjudicating panel of the Board from considering the charges against Respondent and participating in the disciplinary proceedings in any role, and Respondent further agrees that he shall not seek to disqualify any such member.
- and enforceable contract upon Respondent and the Board's IC, which contract may be enforced in a court or tribunal having jurisdiction. Additionally, upon receipt of credible information that Respondent has failed to comply with any term or condition of the aforementioned order, the

1	Board shall be authorized to immediately suspend Respondent's license to practice medicine until
2	Respondent complies with the term or condition. Further, failure to comply with the terms recited
3	herein may result in additional disciplinary action being initiated against Respondent for a
4	violation of an Order of the Board in accordance with
5	NRS 630.3065(2)(a). And, any failure to pay any fine, fee, or cost ordered herein may also result
6	in such legal action as determined to be necessary to collect the unpaid fine, fee, or cost.
7	11. Forum Selection Clause. Respondent covenants and agrees that in the event either
8	party is required to seek enforcement of this Agreement in the district court, he consents to such
9	jurisdiction, and covenants and agrees that exclusive jurisdiction shall be in the Second Judicial
10	District Court of the State of Nevada in and for the County of Washoe.
11	12. Attorneys Fees and Costs. Respondent covenants and agrees that in the event an
12	action is commenced in the district court to enforce any provision of this Agreement the prevailing
13	party shall be entitled to recover reasonable costs and attorneys' fees.
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15	Dated this 19 day of June, 2012. Dated this 2 day of June, 2012.
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17	By: Edward O. Cousineau, J. D. By: Kristine J. Maxwell, Esq.
18	Attorney for the Investigative Committee Attorney for Respondent of the Nevada State Board of Medical Examiners
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21	UNDERSTOOD AND AGREED:
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23	Susan L. Boyd, Respondent
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25	Dated this 12 day of June 2012.
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IT IS HEREBY ORDERED that the foregoing Settlement Agreement is approved and accepted by the Nevada State Board of Medical Examiners on the 7th day of September 2012, with the final total amount of costs due of \$3,369.37.

Benjamin J. Rodriguez, M.D., President
NEVADA STATE BOARD OF MEDICAL EXAMINERS