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**BEFORE THE BOARD OF MEDICAL EXAMINERS  
OF THE STATE OF NEVADA**

\* \* \* \* \*

Case No. 16-7506-1

**In the Matter of Charges and  
Complaint Against  
MARK L. GLYMAN, M.D.,  
Respondent.**

**FILED**  
**SEP 09 2016**  
NEVADA STATE BOARD OF  
MEDICAL EXAMINERS  
By: 

**SETTLEMENT AGREEMENT**

The Investigative Committee (IC) of the Nevada State Board of Medical Examiners (Board) and Mark L. Glyman, M.D. (Respondent), a licensed physician in Nevada, who is represented by L. Kristopher Rath, Esq., hereby enter into this Settlement Agreement (Agreement) based on the following:<sup>1</sup>

**A. Background**

1. Respondent is a physician licensed by the Board, pursuant to Chapter 630 of the Nevada Revised Statutes (NRS) and Chapter 630 of the Nevada Administrative Code (NAC) (collectively, the Medical Practice Act), to practice medicine in Nevada since July 1, 1992 (License No. 6502).

2. On January 29, 2016, in Case No. 16-7506-1, the IC filed a formal Complaint (Complaint) charging Respondent with violating the Medical Practice Act. Specifically, this Complaint alleges two (2) counts of violation of NRS 630.3062(1) for failing to maintain accurate

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<sup>1</sup> All agreements and admissions made by Respondent are solely for final disposition of this matter and any subsequent related administrative proceedings or civil litigation involving the Board and Respondent. Therefore, Respondent's agreements and admissions are not intended or made for any other use, such as in the context of another state or federal government regulatory agency proceeding, state or federal civil or criminal proceeding, any state or federal court proceeding, or any credentialing or privileges matter.

OFFICE OF THE GENERAL COUNSEL

Nevada State Board of Medical Examiners  
1105 Terminal Way #301  
Reno, Nevada 89502  
(775) 688-2559

1 and/or complete medical records relating to the diagnosis, treatment and care of Patients A & B when  
2 Respondent failed to record his care and treatment of the aforementioned patients in 2013. And, this  
3 Complaint alleges two (2) counts of violation of NRS 630.301(4) for malpractice, as defined in NAC  
4 630.040, which means the failure of a physician, in treating a patient, to use the reasonable care, skill  
5 or knowledge ordinarily used under similar circumstances. By reason of the foregoing, Respondent is  
6 subject to discipline by the Board as provided in NRS 630.352.

7 3. Respondent was properly served with a copy of this Complaint, has reviewed and  
8 understands this Complaint, and has had the opportunity to consult with competent counsel  
9 concerning the nature and significance of this Complaint.

10 4. Respondent is hereby advised of his rights regarding this administrative matter, and of  
11 his opportunity to defend against the allegations in the Complaint. Specifically, Respondent has  
12 certain rights in this administrative matter as set out by the United States Constitution, the Nevada  
13 Constitution, the Medical Practice Act, and the Nevada Administrative Procedure Act (APA), which is  
14 contained in NRS Chapter 233B. These rights include the right to a formal hearing on the allegations  
15 in the Complaint, the right to representation by counsel, at his own expense, in the preparation and  
16 presentation of his defense, the right to confront and cross-examine the witnesses and evidence against  
17 him, the right to written findings of fact, conclusions of law and order reflecting the final decision of  
18 the Board, and the right to judicial review of the Board's order, if the decision is adverse to him.

19 5. Respondent understands that, under the Board's charge to protect the public by  
20 regulating the practice of medicine, the Board may take disciplinary action against Respondent's  
21 license, including license probation, license suspension, license revocation and imposition of  
22 administrative fines, as well as any other reasonable requirement or limitation, if the Board  
23 concludes that Respondent violated one or more provisions of the Medical Practice Act.

24 6. Respondent understands and agrees that this Agreement, by and between  
25 Respondent and the IC, is not with the Board, and that the IC will present this Agreement to the  
26 Board for consideration in open session at a duly noticed and scheduled meeting. Respondent  
27 understands that the IC shall advocate for the Board's approval of this Agreement, but that the  
28 Board has the right to decide in its own discretion whether or not to approve this Agreement.

1 Respondent further understands and agrees that if the Board approves this Agreement, then the  
2 terms and conditions enumerated below shall be binding and enforceable upon him and the Board.

3 **B. Terms & Conditions**

4 **NOW, THEREFORE**, in order to resolve the matters addressed herein, i.e., the matters  
5 with regard to the Complaint, Respondent and the IC hereby agree to the following terms and  
6 conditions:

7 1. **Jurisdiction.** Respondent is, and at all times relevant to the Complaint has been, a  
8 physician licensed to practice medicine in Nevada subject to the jurisdiction of the Board as set  
9 forth in the Medical Practice Act.

10 2. **Representation by Counsel/Knowing, Willing and Intelligent Agreement.**

11 Respondent understands that he may retain and consult counsel prior to entering into this  
12 Agreement at his own expense. Respondent acknowledges he is represented by counsel,  
13 and wishes to resolve the matters addressed herein with counsel. Respondent agrees that if  
14 representation by counsel in this matter materially changes prior to entering into this Agreement  
15 and for the duration of this Agreement, that counsel for the IC will be timely notified of the  
16 material change. Respondent agrees that he knowingly, willingly and intelligently enters into this  
17 Agreement after deciding to have a full consultation with and upon the advice of legal counsel.

18 3. **Waiver of Rights.** In connection with this Agreement, and the associated terms  
19 and conditions, Respondent knowingly, willingly and intelligently waives all rights in connection  
20 with this administrative matter. Respondent hereby knowingly, willingly and intelligently waives  
21 all rights arising under the United States Constitution, the Nevada Constitution, the Medical  
22 Practice Act, the APA and any other legal rights that may be available to him or that may apply to  
23 him in connection with the administrative proceedings resulting from the Complaint filed in this  
24 matter, including defense of the Complaint, adjudication of the allegations set forth in the  
25 Complaint, and imposition of any disciplinary actions or sanctions ordered by the Board.  
26 Respondent agrees to settle and resolve the allegations of the Complaint as set out by this  
27 Agreement, without a hearing or any further proceedings and without the right to judicial review.

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1           4.     Acknowledgement of Reasonable Basis to Proceed. Respondent acknowledges  
2 that the IC believes it has a reasonable basis to allege that Respondent engaged in conduct that is  
3 grounds for discipline pursuant to the Medical Practice Act. The Board acknowledges Respondent  
4 is not admitting that the Board's claims/counts as alleged in the Complaint have merit and  
5 Respondent is agreeing to resolve this matter to avoid the costs of hearing and potential  
6 subsequent litigation. Respondent asserts if this matter were to proceed to hearing, he has  
7 evidence, witnesses, expert witness(es) and defenses to the counts/claims alleged in Complaint,  
8 but for the purposes of resolving the matter and for no other purpose, Respondent waives the  
9 presentation of evidence, witnesses, expert witnesses, and defenses in order to effectuate this  
10 Agreement.

11           5.     Consent to Entry of Order. In order to resolve this Complaint pending against  
12 Respondent without incurring any further costs or the expense associated with a hearing, Respondent  
13 hereby agrees that the Board may issue an order finding that Respondent engaged in conduct that  
14 is grounds for discipline pursuant to the Medical Practice Act. Accordingly, the following terms  
15 and conditions are hereby agreed upon:

16           A.     Respondent admits to the allegation of two (2) violations of NRS 630.3062(1)  
17 when he was unable to produce a record of some of his treatment and care for Patients A &  
18 B as set forth in Case No. 16-7506-1.

19           B.     Respondent will pay the costs and expenses incurred in the investigation and  
20 prosecution of the above-referenced matter within thirty (30) days of the Board's  
21 acceptance, adoption and approval of this Agreement, the current amount being \$1,299.00,  
22 not including any costs that may be necessary to finalize this Agreement.

23           C.     Respondent shall take three (3) hours of continuing medical education (CME) related  
24 to electronic medical records within twelve (12) months from the date of the Board's  
25 acceptance, adoption and approval of this Agreement. The aforementioned hours of CME  
26 shall be in addition to any CME requirements that are regularly imposed upon Respondent  
27 as a condition of licensure in the state of Nevada and shall be approved by the Board prior  
28 to their completion.

1 D. This Agreement shall be reported to the appropriate entities and parties as required  
2 by law, including, but not limited to, the National Practitioner Data Bank.

3 E. The IC will dismiss Counts I & II (NRS 630.301(2)) with prejudice.

4 6. **Release From Liability.** In execution of this Agreement, Respondent understands  
5 and agrees that the state of Nevada, the Board, and each of its members, staff, counsel,  
6 investigators, experts, peer reviewers, committees, panels, hearing officers, consultants and agents  
7 are immune from civil liability for any decision or action taken in good faith in response to  
8 information acquired by the Board. NRS 630.364(2)(a). Respondent agrees to release the state of  
9 Nevada, the Board, and each of its members, staff, counsel, investigators, experts, peer reviewers,  
10 committees, panels, hearing officers, consultants and agents from any and all manner of actions,  
11 causes of action, suits, debts, judgments, executions, claims and demands whatsoever, known and  
12 unknown, in law or equity, that Respondent ever had, now has, may have or claim to have, against  
13 any or all of the persons, government agencies or entities named in this paragraph arising out of,  
14 or by reason of, this investigation, this Agreement or the administration of the case referenced  
15 herein.

16 7. **Procedure for Adoption of Agreement.** The IC and counsel for the IC shall  
17 recommend approval and adoption of the terms and conditions of this Agreement by the Board in  
18 resolution of this Complaint. In the course of seeking Board acceptance, approval and adoption of  
19 this Agreement, counsel for the IC may communicate directly with the Board staff and the  
20 adjudicating members of the Board.

21 Respondent acknowledges that such contacts and communications may be made or  
22 conducted ex parte, without notice or opportunity to be heard on his part until the public Board  
23 meeting where this Agreement is discussed, and that such contacts and communications may  
24 include, but not be limited to, matters concerning this Agreement, the Complaint and any and all  
25 information of every nature whatsoever related to this matter. The IC and its counsel agree that  
26 Respondent may appear at the Board meeting where this Agreement is discussed and, if requested,  
27 respond to any questions that may be addressed to the IC or the IC's counsel.

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1           **8.     Effect of Acceptance of Agreement by Board.** In the event the Board accepts,  
2 approves and adopts this Agreement, the Board shall issue a final order, making this Agreement  
3 an order of the Board.

4           **9.     Effect of Rejection of Agreement by Board.** In the event the Board does not  
5 accept, approve and adopt this Agreement, this Agreement shall be null, void and of no force and  
6 effect except as to the following agreement regarding adjudications: (1) Respondent agrees that,  
7 notwithstanding rejection of this Agreement by the Board, nothing contained in this Agreement  
8 and nothing that occurs pursuant to efforts of the IC to seek the Board's acceptance of this  
9 Agreement shall disqualify any member of the adjudicating panel of the Board from considering  
10 this Complaint and from participating in disciplinary proceedings against Respondent, including  
11 adjudication of this case; and (2) Respondent further agrees that he shall not seek to disqualify any  
12 such member absent evidence of bad faith.

13           **10.   Binding Effect.** If approved by the Board, Respondent understands that this  
14 Agreement is a binding and enforceable contract upon Respondent and the Board.

15           **11.   Forum Selection Clause.** The parties agree that in the event either party is  
16 required to seek enforcement of this Agreement in district court, the parties consent to such  
17 jurisdiction and agree that exclusive jurisdiction shall be in the Second Judicial District Court,  
18 state of Nevada, Washoe County.

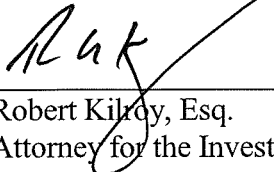
19           **12.   Attorneys' Fees and Costs.** The parties agree that in the event an action is  
20 commenced in district court to enforce any provision of this Agreement, the prevailing party shall  
21 be entitled to recover reasonable attorneys' fees and costs.

22           **13.   Failure to Comply with Terms.** Should Respondent fail to comply with any term  
23 or condition of this Agreement once the Agreement has been accepted, approved and adopted by  
24 the Board, the IC shall be authorized to immediately suspend Respondent's license to practice  
25 medicine in Nevada pending an Order To Show Cause Hearing, which will be duly noticed.  
26 Failure to comply with the terms of this Agreement, including failure to pay any fines, costs,  
27 expenses or fees owed to the Board, is a failure to comply with an order of the Board, which may  
28 result in additional disciplinary action being taken against Respondent. NRS 630.3065(2)(a).


1 Further, Respondent's failure to remit payment to the Board for monies agreed to be paid as a  
2 condition of this Agreement may subject Respondent to civil collection efforts.

3 //

4 Dated this 27 day of July, 2016.

5  
6 By:   
7 Robert Kilroy, Esq.  
8 Attorney for the Investigative Committee

8 Dated this 27 day of July, 2016.

9  
10 By:   
11 L. Kristopher Rath, Esq.  
12 Attorney for the Respondent

13 **UNDERSTOOD AND AGREED:**

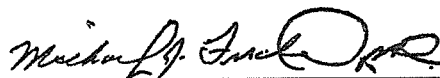
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15 MARK L. GLYMAN, M.D., Respondent

16 Dated this 26<sup>th</sup> day of July, 2016.

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STATE BOARD OF MEDICAL EXAMINERS

1 **IT IS HEREBY ORDERED** that the foregoing Settlement Agreement is approved and accepted by the  
2 Nevada State Board of Medical Examiners on the 9<sup>th</sup> day of September 2016, with the final total  
3 amount of costs due of \$1,299.00.

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Michael J. Fischer, M.D., President

6 NEVADA STATE BOARD OF MEDICAL EXAMINERS  
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