


1 **BEFORE THE BOARD OF MEDICAL EXAMINERS**  
2 **OF THE STATE OF NEVADA**

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6 **In the Matter of Charges and** ) **Case No. 12-10569-1**  
7 **Complaint Against** ) **FILED**  
8 **VICTOR E. GRIGORYEV GRIGG, M.D.,** ) **DEC - 8 2014**  
9 **Respondent** ) **NEVADA STATE BOARD OF**  
10 **MEDICAL EXAMINERS**  
By: 

11 **SETTLEMENT AGREEMENT**

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13 **THIS AGREEMENT** is hereby entered into by and between the Investigative Committee  
14 (IC) of the Nevada State Board of Medical Examiners (Board), composed of Beverly A. Neyland,  
15 M.D., Chairman, Bashir Chowdry, M.D., Member, and Sue Lowden, Member, in the above-  
16 captioned matter, by and through Erin L. Albright, Esq., Board General Counsel and attorney for  
17 the IC, and Victor E. Grigoryev Grigg, M.D. (Respondent), by and through his counsel,  
18 Kim Mandelbaum, Esq., as follows:

19 **WHEREAS**, on September 20, 2012, the Board's IC filed a formal Complaint in the  
20 above-captioned matter charging Respondent with engaging in conduct that is grounds for  
21 discipline pursuant to the Nevada Medical Practice Act (MPA), i.e., Chapter 630 of the Nevada  
22 Revised Statutes (NRS) and Chapter 630 of the Nevada Administrative Code (NAC), to wit:  
23 Count I, one count of failure to maintain timely, legible, accurate and complete medical records  
24 relating to the diagnosis, treatment and care of a patient, a violation of NRS 630.3062(1); and

25 **WHEREAS**, Respondent received a copy of the formal Complaint, reviewed it,  
26 understands it, and consulted with competent counsel, Kim Mandelbaum, Esq., concerning the  
27 nature and significance of the formal Complaint. Respondent is fully advised concerning his

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1 rights and defenses to the formal Complaint, as well as the possible sanctions that may be imposed  
2 if the Board finds and concludes that he violated one or more provisions of the MPA; and

3         **WHEREAS**, Respondent understands and agrees that he has certain rights under the  
4 United States Constitution and the Constitution of the state of Nevada, as well as under the MPA  
5 and the Nevada Administrative Procedures Act (NRS Chapter 233B), including, but not limited to,  
6 the right to a formal hearing on the charges against him, the right to representation by counsel in  
7 the preparation and presentation of his defense, the right to confront and cross-examine the  
8 witnesses against him, the right to written findings, conclusions and an order regarding a final  
9 decision by the Board, and the right to judicial review of any final decision by the Board that is  
10 adverse to him; and

11         **WHEREAS**, Respondent understands and agrees that this Settlement Agreement  
12 (Agreement) is entered into by and between himself and the Board's IC, and not with the Board,  
13 but that the IC will present this Agreement to the Board for consideration in open session at a  
14 meeting duly noticed and scheduled. Respondent understands that the IC shall advocate approval  
15 of this Agreement by the Board, but that the Board has the right to decide in its own discretion  
16 whether or not to approve this Agreement; and

17         **WHEREAS**, Respondent understands and agrees that if the Board approves the terms,  
18 covenants and conditions of this Agreement, then the terms, covenants and conditions enumerated  
19 below shall be binding and enforceable upon him.

20         **NOW THEREFORE**, in order to resolve this matter and all charges alleged by the  
21 Board's IC in the above-captioned matter, Respondent and the IC hereby agree<sup>1</sup> to the following  
22 terms, covenants and conditions:

23         **1.         Jurisdiction**. Respondent is, and at all times mentioned in the formal Complaint  
24 filed in the above-captioned matter was, a physician licensed to practice medicine in the state of  
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27 <sup>1</sup> All agreements and admissions made by Respondent are solely for final disposition of this matter and any  
28 subsequent related administrative proceedings or civil litigation involving the Board and Respondent. Therefore, said  
agreements and admissions by Respondent are not intended or made for any other use, such as in the context of  
another state or federal government regulatory agency proceeding, state or federal civil or criminal proceeding, or any  
other state or federal court proceeding, or any credentialing or privileges matter.

1 Nevada subject to the jurisdiction of the Board to hear and adjudicate charges of violations of the  
2 MPA, and to impose sanctions as provided by the MPA.

3 **2. Representation by Counsel/Knowing, Willing and Intelligent Agreement.**

4 Respondent is represented by above-identified counsel herein, whom Respondent  
5 covenants and agrees is capable, competent and fully advised in these circumstances, and  
6 Respondent further covenants and agrees that he knowingly, willingly and intelligently enters into  
7 this Agreement after full consultation with and upon advice of above-identified counsel.

8 **3. Waiver of Rights.** In connection with this Agreement, and the terms, covenants  
9 and conditions contained herein, Respondent knowingly, willingly and intelligently, with the  
10 advice of above-identified counsel, waives all rights in connection with this Agreement, and the  
11 terms, covenants and conditions contained herein, and with the understanding that Respondent  
12 knowingly, willingly and intelligently waives all rights arising under or pursuant to the  
13 United States Constitution, the constitution of the state of Nevada, the MPA, NRS Chapter 233B,  
14 and any other statutory rights that may be available to him or that may apply to him in connection  
15 with the proceedings on the formal Complaint filed herein, the defense of said formal Complaint,  
16 the adjudication of the charges in said formal Complaint, and the imposition of sanctions.

17 Respondent agrees that the matter of the formal Complaint herein may be settled and  
18 resolved in accordance with this Agreement without a hearing or any further proceedings, and  
19 without the right to judicial review.

20 **4. Acknowledgement of Reasonable Basis to Proceed.** Respondent covenants and  
21 agrees that the Board's IC has a reasonable basis to believe that Respondent engaged in one or  
22 more instances of conduct that is grounds for discipline pursuant to the provisions of the MPA.

23 **5. Consent to Entry of Order.** In order to resolve the matter of these disciplinary  
24 proceedings pending against him without incurring any further costs and expense of providing a  
25 defense to the formal Complaint, Respondent hereby agrees that the Board may issue an Order  
26 finding that Respondent engaged in conduct that is grounds for discipline pursuant to the MPA, to  
27 wit: one count of failing to maintain timely, legible, accurate and complete medical records related

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1 to his care and treatment of the patient at issue in the associated underlying formal Complaint, a  
2 violation of NRS 630.3062(1), as set forth in Count I of the Formal Complaint, and agrees that:

3 a. Respondent shall pay a fine of Two Thousand Dollars and 00/100  
4 (\$2,000.00) to the Board within sixty (60) days of the Board's acceptance, adoption and approval  
5 of this Agreement;

6 b. Pursuant to NRS 622.400, Respondent shall reimburse the sum of One  
7 Thousand Seven Hundred Thirty and 68/100 Dollars (\$1,730.68), the current amount of the costs  
8 incurred by the Board to investigate and prosecute this matter, along with the costs to conclude the  
9 matter, if any. A final accounting of the total costs shall be provided to Respondent in the entry of  
10 the Board's Order relating to this matter. The costs shall be paid to the Board within sixty (60)  
11 days of the Board's acceptance, adoption and approval of this Agreement;

12 c. Respondent shall complete ten (10) hours of Continuing Medical Education  
13 (CME), in person, regarding the subject of record keeping and/or ethics within one year from the  
14 Board's acceptance, adoption and approval of the this Agreement. The aforementioned hours of  
15 CME shall be in addition to any CME requirements that are regularly imposed upon Respondent  
16 as a condition of licensure in the state of Nevada and shall be approved by the Board prior to their  
17 completion; and

18 d. The terms of this Agreement shall be reported as required by law.

19 **6. Release From Liability.** In execution of this Agreement, the Respondent, for  
20 himself, his executors, successors and assigns, hereby releases and forever discharges the state of  
21 Nevada, the Board, the Nevada Attorney General, and each of their members, agents and  
22 employees in their representative capacities, and in their individual capacities, from any and all  
23 manner of actions, causes of action, suits, debts, judgments, executions, claims and demands  
24 whatsoever, known and unknown, in law or equity, that Respondent ever had, now has, may have  
25 or claim to have, against any or all of the persons or entities named in this paragraph arising out of  
26 or by reason of this investigation, this Agreement or its administration.

27 **7. Procedure for Adoption of Agreement.** The IC and counsel for the IC shall  
28 recommend approval and adoption of the terms, covenants and conditions contained herein by the

1 Board in resolution of the formal Complaint pending herein against Respondent. In the course of  
2 seeking Board approval, adoption and/or acceptance of this Agreement, counsel for the IC may  
3 communicate directly with the Board staff and the adjudicating members of the Board.

4 Respondent acknowledges that such contacts and communication may be made or  
5 conducted ex parte, without notice or opportunity to be heard on his part or on the part of his  
6 counsel until the public Board meeting where this Agreement is discussed, and that such contacts  
7 and communications may include, but not be limited to, matters concerning this Agreement, the  
8 formal Complaint, and any and all information of every nature whatsoever related to the formal  
9 Complaint or the proceedings herein against Respondent. The IC and its counsel agree that  
10 Respondent and/or his counsel may appear at the Board meeting where this Agreement is  
11 discussed, and if requested, respond to any questions that may be addressed to the IC or its  
12 counsel.

13 **8. Effect of Acceptance of Agreement by Board.** In the event the Board approves,  
14 accepts and adopts the terms, covenants and conditions set out in this Agreement, counsel for the  
15 IC will cause the Board's order accepting, adopting and approving this Agreement to be entered  
16 herein, ordering full compliance with the terms herein and ordering that this case be closed,  
17 subject to the provisions in Paragraph 5.

18 **9. Effect of Rejection of Agreement by Board.** In the event the Board does not  
19 accept, approve and adopt the terms, covenants and conditions set out in this Agreement, this  
20 Agreement shall be null, void, and of no further force and effect except as to the following  
21 covenant and agreement regarding disqualification of adjudicating Board panel members.  
22 Respondent agrees that, notwithstanding rejection of this Agreement by the Board, nothing  
23 contained herein and nothing that occurs pursuant to efforts of the IC or its counsel to seek  
24 acceptance and adoption of this Agreement by the Board shall disqualify any member of the  
25 adjudicating panel of the Board from considering the charges against Respondent and  
26 participating in the disciplinary proceedings in any role, including adjudication of the case.  
27 Respondent further agrees that he shall not seek to disqualify any such member absent evidence of  
28 bad faith.

1           **10. Binding Effect.** If this Agreement is approved by the Board, Respondent  
2 covenants and agrees that this Agreement is a binding and enforceable contract upon Respondent  
3 and the Board's IC, which contract may be enforced in a court or tribunal having jurisdiction.


4           **11. Forum Selection Clause.** Respondent covenants and agrees that in the event  
5 either party is required to seek enforcement of this Agreement in the district court, he consents to  
6 such jurisdiction, and covenants and agrees that exclusive jurisdiction shall be in the  
7 Second Judicial District Court of the state of Nevada in and for the County of Washoe.

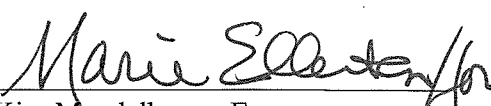
8           **12. Attorneys' Fees and Costs.** Respondent covenants and agrees that in the event an  
9 action is commenced in the district court to enforce any provision of this Agreement, the  
10 prevailing party shall be entitled to recover costs and reasonable attorneys' fees.

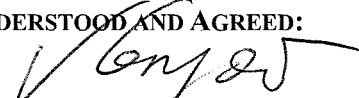
11           **13. Failure to Comply With Terms.** In the event the Board enters its order approving  
12 this Agreement, should Respondent fail to comply with any term or condition recited herein, the  
13 Board shall be authorized to immediately suspend Respondent's license to practice medicine in  
14 the state of Nevada pending an order to show cause hearing, which will be duly noticed.  
15 Further, failure to comply with the terms recited herein may result in additional disciplinary action  
16 being initiated against Respondent for a violation of an Order of the Board in accordance with  
17 NRS 630.3065(2)(a). Moreover, the failure of Respondent to reimburse the Board for monies  
18 agreed to be paid as a condition of settlement may subject Respondent to civil collection efforts.

19  
20 Dated this 25<sup>th</sup> day of November 2014.

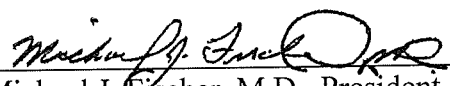
Dated this 25<sup>th</sup> day of November 2014.

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22 By:   
23 Erin L. Albright, Esq.  
24 Attorney for the Investigative Committee

By:   
Kim Mandelbaum, Esq.  
Attorney for Respondent

**UNDERSTOOD AND AGREED:**  
  
Victor E. Grigoriev Grigg, M.D., Respondent  
Dated this 24 day of November 2014.

1 **IT IS HEREBY ORDERED** that the foregoing Settlement Agreement is approved and accepted by the  
2 Nevada State Board of Medical Examiners on the 5th day of December 2014, with the final total  
3 amount of costs due of \$1,730.68.

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6 Michael J. Fischer, M.D., President  
NEVADA STATE BOARD OF MEDICAL EXAMINERS

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