BEFORE THE BOARD OF MEDICAL EXAMINERS
OF THE STATE OF NEVADA

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In the Matter of Charges and Complaint Against

MOHAMED OMAR SALEH, M.D.,

Respondent.

Case No. 13-31149-1

FILED
SEP 06 2013
NEVADA STATE BOARD OF MEDICAL EXAMINERS
By:

SETTLEMENT AGREEMENT

THIS AGREEMENT is hereby entered into by and between the Investigative Committee (IC) of the Nevada State Board of Medical Examiners (Board), composed of Theodore B. Berndt, M.D., Chairman, Valerie J. Clark, BSN, RHU, LUTCF, Member, and Michael J. Fischer, M.D., Member, by and through Bradley O. Van Ry, Esq., Board General Counsel and attorney for the IC, and Mohamed Omar Saleh, M.D. (Respondent), as follows:

WHEREAS, on January 10, 2013, the Board's IC filed a formal Complaint in the above-referenced matter charging Respondent with engaging in conduct that is grounds for discipline pursuant to the Nevada Medical Practice Act (MPA), Chapter 630 of the Nevada Revised Statutes (NRS), to wit: Count I, one count of any disciplinary action, including, without limitation, the revocation, suspension, modification or limitation of a license to practice any type of medicine, taken by another state, a violation of NRS 630.301(3); Count II, one count of conviction of a violation of any federal or state law regulating the possession, distribution or use of any controlled substance or any dangerous drug, a violation of NRS 630.301(1)(f); Count III, one count of administering, dispensing or prescribing any controlled substance to others except as authorized by law, a violation of NRS 630.306(3); Count IV, one count of engaging in conduct that brings the medical profession into disrepute, a violation of NRS 630.301(9).
WHEREAS, Respondent has received a copy of the formal Complaint, reviewed it and understands it. Respondent is fully aware concerning his rights and defenses to the formal Complaint, as well as the possible sanctions that may be imposed if the Board finds and concludes that he has engaged in conduct that is grounds for discipline pursuant to the MPA;

WHEREAS, Respondent understands and agrees that this Agreement is entered into by and between himself and the Board's IC, and not with the Board, but that the IC will present this Agreement to the Board for consideration in open session at a meeting duly noticed and scheduled. Respondent understands that the IC shall advocate approval of this Agreement by the Board, but that the Board has the right to decide in its own discretion whether or not to approve this Agreement; and,

WHEREAS, Respondent understands and agrees that if the Board approves the terms, covenants and conditions of this Agreement, then the terms, covenants and conditions enumerated below shall be binding and enforceable upon him.

NOW THEREFORE, in order to resolve this matter and all charges alleged by the Board's IC in the above-captioned matter, Respondent and the IC hereby agree to the following terms, covenants and conditions:

1. **Jurisdiction.** Respondent is, and was at all times mentioned in the formal Complaint filed in the above-captioned matter, a physician licensed to practice medicine in the state of Nevada subject to the jurisdiction of the Board to hear and adjudicate charges of violations of the MPA, and to impose sanctions as provided by the MPA.

2. **Representation by Counsel/Knowing, Willing and Intelligent Agreement.**

   Respondent acknowledges that he is not represented by counsel and wishes to proceed towards a resolution of this matter, as set forth in this Agreement, without counsel. Respondent understands and acknowledges that he may retain and consult counsel prior to entering into this Agreement. Respondent agrees that if counsel is retained for representation in this matter prior to entering into this Agreement, that counsel for the IC will be informed of such representation prior to Respondent executing this Agreement. Respondent covenants and agrees that he enters into this Agreement knowingly, willingly and intelligently.
3. **Waiver of Rights.** Respondent waives all rights in connection with this Agreement, and the terms, covenants and conditions contained herein, and with the understanding that Respondent knowingly, willingly and intelligently waives all rights arising under or pursuant to the United States Constitution, the constitution of the state of Nevada, the MPA, NRS Chapter 233B, and any other statutory rights that may be available to him or that may apply to him in connection with the proceedings on the formal Complaint filed herein, the defense of said formal Complaint and the adjudication of the charges in said formal Complaint.

Respondent agrees that the matter of the formal Complaint herein may be settled and resolved in accordance with this Agreement without a hearing or any further proceedings, and without the right to judicial review. In the event this Agreement is not approved by the Board, this Agreement shall have no force and effect and shall be void ab initio, and Respondent shall have all rights arising under or pursuant to the United States Constitution, the constitution of the state of Nevada, the MPA, NRS Chapter 233B, and any other statutory rights that may be available to him or that may apply to him in connection with the proceeding on the formal Complaint filed herein.

4. **Consent to Entry of Order.** In order to resolve the matter of these disciplinary proceedings pending against him without incurring any further costs and expense of providing a defense to the formal Complaint, Respondent hereby agrees that the Board may issue an order finding that Respondent engaged in conduct that is grounds for discipline pursuant to the MPA, and agrees that:

   a. The Board may find that Respondent engaged in conduct that is grounds for discipline pursuant to the MPA, to wit: any disciplinary action, including, without limitation, the revocation, suspension, modification or limitation of a license to practice any type of medicine, a violation of NRS 630.301(3), as set forth in Count I of the formal Complaint;

   b. Respondent shall receive a public reprimand;

   c. Pursuant to NRS 622.400, Respondent shall reimburse the Board the sum of $1,932.30, the current amount of the costs and fees incurred by the Board to investigate and prosecute this matter, along with the costs to conclude the matter, if any. The costs shall be paid to the Board within ninety (90) days of the Board’s acceptance and approval of this Agreement;
d. Respondent shall complete ten (10) hours of Continuing Medical Education (CME) related to opioid prescribing and/or pain management, in-person. The ten (10) hours of CME are in addition to any CME requirements that are regularly imposed upon Respondent as a condition of licensure in the state of Nevada and shall be completed within one (1) year of the Board's acceptance and approval of this Agreement;

e. Respondent shall apply for full prescribing privileges with the Nevada State Board of Pharmacy at such time as he returns to Nevada to practice medicine;

f. Counts II, III and IV of the Complaint shall be dismissed; and,

g. The terms of this Agreement shall be reported as required by law.

5. **Release From Liability.** In execution of this Agreement, the Respondent, for himself, his executors, successors and assigns, hereby releases and forever discharges the state of Nevada, the Board, the Nevada Attorney General, and each of their members, agents and employees in their representative capacities, and in their individual capacities, from any and all manner of actions, causes of action, suits, debts, judgments, executions, claims and demands whatsoever, known and unknown, in law or equity, that Respondent ever had, now has, may have or claim to have, against any or all of the persons or entities named in this paragraph arising out of or by reason of this investigation, this Agreement or its administration.

6. **Procedure for Adoption of Agreement.** The IC and counsel for the IC shall recommend approval and adoption of the terms, covenants and conditions contained herein by the Board in resolution of the formal Complaint pending herein against Respondent. In the course of seeking Board approval, adoption and/or acceptance of this Agreement, counsel for the IC may communicate directly with the Board staff and members of the panel of the Board who would adjudicate this case if it were to go to hearing.

Respondent acknowledges that such contacts and communication may be made or conducted ex parte, without notice or opportunity to be heard on his part, or on the part of his counsel, if any, until the public Board meeting where this Agreement is discussed, and that such contacts and communications may include, but not be limited to, matters concerning this Agreement, the formal Complaint, and any and all information of every nature whatsoever related
to the formal Complaint or the proceedings herein against Respondent. The IC and its counsel
agree that Respondent and/or his counsel, if any, may appear at the Board meeting where this
Agreement is discussed, and if requested, respond to any questions that may be addressed to the IC
or its counsel.

7. **Effect of Acceptance of Agreement by Board.** In the event the Board approves,
accepts and adopts the terms, covenants and conditions set out in this Agreement, counsel for the
IC will cause to be entered herein the Board’s order accepting, adopting and approving this
Agreement, ordering full compliance with the terms herein and ordering that this case be closed,
subject to the provisions in Paragraph 4.

8. **Effect of Rejection of Agreement by Board.** In the event the Board does not
approve, accept and adopt the terms, covenants and conditions set out in this Agreement, this
Agreement shall be null, void, and of no further force and effect except as to the following
covenant and agreement regarding disqualification of adjudicating Board panel members.
Respondent agrees that, notwithstanding rejection of this Agreement by the Board, nothing
contained herein and nothing that occurs pursuant to the efforts of the IC or its counsel to seek
acceptance and adoption of this Agreement by the Board shall disqualify any member of the
adjudicating panel of the Board from considering the charges against Respondent and participating
in the disciplinary proceeding in any role, including adjudication of the case. Respondent further
agrees that he shall not seek to disqualify any such member absent evidence of bad faith.

9. **Binding Effect.** If this Agreement is approved by the Board, Respondent
covenants and agrees that this Agreement is a binding and enforceable contract upon Respondent
and the Board’s IC, which contract may be enforced in a court or tribunal having jurisdiction.

10. **Forum Selection Clause.** Respondent covenants and agrees that, in the event
either party is required to seek enforcement of this Agreement in the district court, he consents to
such jurisdiction, and covenants and agrees that exclusive jurisdiction shall be in the
Second Judicial District Court of the state of Nevada in and for the county of Washoe.

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11. **Attorneys' Fees and Costs.** Respondent covenants and agrees that, in the event an action is commenced in the district court to enforce any provision of this Agreement, the prevailing party shall be entitled to recover costs and reasonable attorneys' fees.

12. **Failure to Comply With Terms.** In the event the Board enters its order approving this Agreement, should Respondent fail to comply with any term or condition recited herein, the Board shall be authorized to immediately suspend Respondent's license to practice medicine in the state of Nevada pending an order to show cause hearing which will be duly noticed. The Board would also have grounds, after notice and a hearing, to take disciplinary action against Respondent, including but not limited to, potential revocation of Respondent's license to practice medicine in the state of Nevada and/or any other discipline authorized by the MPA. In addition, Respondent shall be subject to the discipline outlined herein for a violation of an order of the Board in accordance with NRS 630.3065(2)(a). Moreover, the failure of Respondent to reimburse the Board for monies agreed to be paid as a condition of settlement may subject Respondent to civil collection efforts.

Dated this 14th day of August, 2013. Dated this 9th day of August, 2013.

By: [Signature] By: [Signature]
Bradley O. Van Ry, Esq. Mohamed Omar Saleh, M.D.
Attorney for the Investigative Committee Respondent

Subscribed and sworn to before me this 9th day of August 2013.

[Signature]
Notary Public
IT IS HEREBY ORDERED that the foregoing Settlement Agreement is approved and accepted by the Nevada State Board of Medical Examiners on the 6th day of September 2013, with the final total amount of costs due of $1,932.30.

[Signature]

Benjamin J. Rodriguez, M.D., President
NEVADA STATE BOARD OF MEDICAL EXAMINERS