BEFORE THE BOARD OF MEDICAL EXAMINERS
OF THE STATE OF NEVADA

In the Matter of Charges and Complaint Against

BRIAN E. LEE, M.D.,

Respondent.

Case No. 11-27952-1

FILED
DEC - 5 2011

NEVADA STATE BOARD OF MEDICAL EXAMINERS
By:

SETTLEMENT, WAIVER AND CONSENT AGREEMENT

THIS AGREEMENT is hereby entered into by and between the Investigative Committee (IC) of the Nevada State Board of Medical Examiners (the Board), composed of Theodore B. Berndt, M.D., Valerie J. Clark, BSN, RHU, LUTCF, and Michael J. Fisher, M.D., by and through Edward O. Cousineau, J.D., Deputy Executive Director for the Board and counsel for the IC and Brian E. Lee, M.D. (Respondent), as follows:

WHEREAS, on or about June 25, 2011, the IC of the Board filed a formal complaint in the above-referenced matter, charging Respondent with violations of the Medical Practice Act (NRS Chapter 630), to wit: a four violations of Nevada Revised Statute 630.3062(1), the failure to maintain timely, legible, accurate and complete medical records relating to the diagnosis, treatment and care of a patient.

WHEREAS, Respondent has received a copy of the Complaint, reviewed it, understands the nature and significance of the Complaint, and Respondent is fully advised concerning his rights and defenses to the Complaint, as well as the possible sanctions that may be imposed if the Board finds and concludes that he has violated one or more provisions of the Medical Practice Act; and

WHEREAS, Respondent understands and agrees that he has certain rights under the United States Constitution and the Constitution of the state of Nevada, as well as under the Medical Practice Act (NRS Chapter 630) and the Nevada Administrative Procedures Act (NRS Chapter 233B), including but not limited to the right to a formal hearing on the charges against him, the right to
representation by counsel in the preparation and presentation of his defense, the right to
confrontation and cross-examination of witnesses against him, the right to present evidence and
witnesses on her own behalf, the right to written findings, conclusions and order regarding a final
decision by the Board, and the right to judicial review of any final decision by the Board that is
adverse to him; and

WHEREAS, provided this Agreement is approved by the Board, Respondent agrees to
waive all of his rights under the United States Constitution, the Constitution of the state of Nevada,
the Medical Practice Act, and the Nevada Administrative Procedures Act, including but not limited
to the right to a hearing on the charges and written findings of fact, conclusions of law and order,
and he agrees to settle and resolve this matter of the formal complaint against him by way of, and in
accordance with, this Settlement, Waiver and Consent Agreement; and

WHEREAS, Respondent understands and agrees that this Agreement is entered into by and
between himself and the Board's IC, and not with the Board, but that the IC will present this
Agreement to the Board for consideration in open session at a regularly-scheduled quarterly
meeting, duly noticed, and that the IC shall advocate approval of this Agreement by the Board, but
that the Board has the right to decide in its own discretion whether or not to approve this Agreement; and

WHEREAS, Respondent and the IC each understand and agree that if the Board approves
the terms, covenants and conditions of this Agreement, then the terms, covenants and conditions
enumerated below shall be binding and enforceable upon Respondent and the Board's IC; and

WHEREAS, Respondent has reviewed and understands all the relevant facts and
circumstances of this matter;

NOW THEREFORE, in order to resolve the above-captioned case and charges brought
against him by the Board's IC in said matter, Respondent and the IC hereby agree to the following
terms, covenants and conditions:

1. Jurisdiction. Respondent is, and at all times mentioned in the complaint filed in the
above-captioned matter was, a physician licensed to practice medicine in the state of Nevada subject
to the jurisdiction of the Board to hear and adjudicate charges of violations of the Medical
Practice Act (NRS 630), and to impose sanctions as provided by the Act.

2. **Representation by Counsel.** Respondent is represented by Maria Nutil, Esq.
   Respondent acknowledges and agrees that he enters into this Agreement knowingly, willingly,
   and intelligently after full consultation with counsel.

3. **Waiver of Rights.** Respondent covenants and agrees that he waives all rights
   arising under or pursuant to the United States Constitution, the Constitution of the state of Nevada,
   NRS Chapter 630 and NRS Chapter 233B that may be available to him or that may apply to him in
   connection with the proceeding on the complaint filed herein, the defense of said complaint and the
   adjudication of the charges in said complaint, and Respondent further agrees that the matter of the
   disciplinary action commenced by complaint herein may be settled and resolved in accordance with
   this Agreement without a hearing or any further proceeding, and without the right to judicial review.

4. **Acknowledgement of Reasonable Basis to Proceed.** Respondent covenants and
   agrees that the Board’s IC has a reasonable basis to believe that Respondent violated one or more
   provisions of the Medical Practice Act.

5. **Consent to Entry of Order.** In order to resolve the matter of these disciplinary
   proceedings pending against him without any further cost and expense of providing a defense to the
   complaint, Respondent hereby agrees that an order may be entered herein by the Board against him
   finding him guilty of a two-count violation of NRS 630.3062(1), that Respondent shall be publicly
   reprimanded, that within one year of the acceptance, adoption and approval of this Agreement,
   Respondent shall complete ten (10) hours of Continuing Medical Education (CME) regarding the
   subject of medical record keeping, which are to be approved by the Board in advance of their
   accomplishment. The aforementioned CME’s are to be in addition to any CME requirements that
   are regularly imposed upon Respondent as a condition of licensure in the State of Nevada, and
   lastly, that Respondent shall reimburse the Board the reasonable costs and expenses incurred in the
   investigation and prosecution of this case in the current amount of $2,030.73, plus any additional
   costs that may be accrued subsequent in to dispose of this matter. The aforementioned costs are
   to be paid to the Nevada State Board of Medical Examiners within sixty (60) days of the
acceptance, adoption and approval of this Agreement by the Board. A final accounting of the
additional costs will be provided to Respondent in the entry of the Board’s Order relating to the
matter.

6. **Procedure for Adoption of Agreement.** The IC and counsel for the IC shall
recommend approval and adoption of the terms, covenants and conditions contained herein by
the Board in resolution of the disciplinary proceedings pending herein against Respondent
pursuant to the formal complaint. In the course of seeking Board approval, adoption and/or
acceptance of this Agreement, counsel for the IC may communicate directly with the Board staff
and members of the panel of the Board who would adjudicate this case if it were to go to hearing.
Respondent covenants and agrees that such contacts and communication may be made or
conducted ex parte, without notice or opportunity to be heard on his part or on the part of her
counsel, and that such contacts and communications may include, but not be limited to, matters
concerning this Agreement, the complaint, the allegations in the complaint, any and all evidence
that may exist in support of the complaint, and any and all information of every nature
whatsoever related to the complaint against Respondent.

7. **Board Approval Required.** This Agreement will be placed on the next available
Agenda of a regularly scheduled and duly noticed quarterly Board meeting. It is expressly
understood that this Agreement will only become effective if the Board approves the
recommendation of the IC for acceptance.

8. **Effect of Acceptance of Agreement by Board.** In the event the Board approves,
accepts and adopts the terms, covenants and conditions set out in this Agreement, counsel for the
IC will cause to be entered herein the Board’s Order consistent with the terms in paragraph 5
above.

9. **Effect of Rejection of Agreement by Board.** In the event the Board does not
approve, accept and adopt the terms, covenants and conditions set out in this Agreement, this
Agreement shall be null, void, and of no further force and effect except as to the following
covenant and agreement regarding disqualification of adjudicating Board panel members.
Respondent agrees that, notwithstanding rejection of this Agreement by the Board, nothing
contained herein and nothing that occurs pursuant to efforts of the IC or its counsel to seek
acceptance and adoption of this Agreement by the Board shall disqualify any member of the
adjudicating panel of the Board from considering the charges against Respondent and
participating in the disciplinary proceedings in any role, including adjudication of the case, and
Respondent further agrees that she shall not seek to disqualify any such member absent evidence
of bad faith.

10. Release From Liability. In execution of this Agreement, the Respondent, for
himself, his executors, successors and assigns, hereby releases and forever discharges the state of
Nevada, the Board, the Nevada Attorney General, and each of their members, agents and
employees in their representative capacities, and in their individual capacities absent evidence of
bad faith, from any and all manner of actions, causes of action, suits, debts, judgments,
executions, claims and demands whatsoever, known and unknown, in law or equity, that
Respondent ever had, now has, may have or claim to have, against any or all of the persons or
entities named in this paragraph arising out of or by reason of this investigation, this disciplinary
action, this settlement or its administration, in connection with the complaint. The IC hereby
agrees to accept this Agreement in full settlement of all claims related to the complaint, with the
understanding that the final decision rests with the Board.

11. Binding Effect. Respondent covenants and agrees that this Agreement is a
binding and enforceable contract upon Respondent and the Board's IC, which contract may be
enforced in a court or tribunal having jurisdiction.

12. Forum Selection Clause. Respondent covenants and agrees that in the event
either party is required to seek enforcement of this Agreement in the district court, he consents to
such jurisdiction, and covenants and agrees that exclusive jurisdiction shall be in the Second
Judicial District Court of the State of Nevada in and for the County of Washoe.

13. Attorneys Fees and Costs. Respondent covenants and agrees that in the event an
action is commenced in the district court to enforce any provision of this Agreement, the
prevailing party shall be entitled to recover reasonable costs and attorneys' fees.
14. **Failure to comply with terms.** In the event the Board enters its Order approving this Agreement, should Respondent fail to comply with the terms recited herein, the Board would then have grounds, after notice and a hearing, to take disciplinary action against Respondent in addition to that included herein for the subject's violation of an Order of the Board in accordance with NRS 630.3065(2)(a).

Dated this 14th day of November, 2011.

Edward O. Cousineau, J.D.
Attorney for the Investigative Committee of the Nevada State Board of Medical Examiners

Maria Nutile, Esq.
Attorney for Respondent

I, Brian E. Lee, M.D., hereby agree to the foregoing Settlement, Waiver and Consent Agreement as to the complaint in Nevada State Board of Medical Examiners Case No. 11-27952-1

Dated this 7th day of November, 2011.

Brian E. Lee, M.D., Respondent
IT IS HEREBY ORDERED that the foregoing Settlement, Waiver and Consent Agreement is approved and accepted by the Nevada State Board of Medical Examiners on the 2nd day of December 2011, with the final total amount of costs due of $2,030.73.

Benjamin J. Rodriguez, M.D., President
NEVADA STATE BOARD OF MEDICAL EXAMINERS